

# ANNUAL REPORT 2015 INCLUDING SEPARATE FINANICAL STATEMENTS FOR THE PERIOD

1 January 2015 - 31 December 2015

in accordance with

International Financial Reporting Standards
as approved by the European Union

FAST FINANCE S.A. ul. WOŁOWSKA 20 51-116 WROCŁAW

#### Message to the Shareholders and Investors

Dear Shareholders and Investors,

On behalf of the Management Board of FAST FINANCE S.A. I hereby present to you our Annual Report 2015. In the past year the Company reduced its debt by reducing non-current liabilities by 16.9% yoy and on 31 December reached a debt ratio of 0.65. High revenues (PLN 33.3m) and operating profit (PLN 18.7m) drove net profit to PLN 9.9m, a figure slightly smaller than in 2014. Thus, the achieved financial ratios were much better than the standards adopted in the terms and conditions of the bond issues. 2015 witnessed a timely redemption of series D bonds, series J bond issues, three tranches of series K bonds as well as the issue of series L bonds with a total value of PLN 32.8m.



It was another year of implementation of the company's strategy and of following the adopted business model including purchases of high quality consumer debt portfolios and their collection on the company's own account. As every year, in 2015 we witnessed many changes in the debt collection industry and in our business environment, including both the immediate domestic environment and the global one. We have been trying to anticipate the changes or at least to be prepared to face them by making continuous investments in building the Company's competencies through training offered to the employees and through organisational development. We have also been extending the group of cooperating businesses trying to select the best ones in their respective areas.

Last year we intensified our contacts with the market by participating in the WallStreet conference held in Karpacz and by conducting a research project called "How to Build an Investment Portfolio". Our website fastfinance.pl, which we have been constantly trying to make more attractive, was appreciated by the competition jury of the Golden Website IX Contest (Złota Strona Emitenta IX).

2015 was another year of growth and consolidation of the debt collection industry and of growing prices of past due debt. Also, the reputation of debt collection companies improved and now they enjoy a growing trust of the participants of the distressed debt trading market.

In the nearest future we expect to see a continued growth dynamics of consumer lending which is fuelled not only by banks but also by growing non-banking lenders, pay rises and money supply under the 500+government programme that will lead to an increase in households revenues. Additionally, the portfolio of loans extended in previous years will continue to serve as a natural base driving the increase in the value of NPLs. We believe that each of the above events and trends will have a positive impact on the development outlook of FAST FINANCE.

I would like to thank all those who have contributed to the results achieved by FAST FINANCE: our Employees, whose daily effort and professionalism build the value of our company, Investors for their trust demonstrated by investing in our securities and Contracting Parties for our excellent business relationships.

You are kindly invited to read our Annual Report presenting the financial results and achievements of FAST FINANCE in 2015.

Yours faithfully,

Jacek Longin Daroszewski

President of the Management Board

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#### **Financial Highlights**

	Okres	Okres	Okres	Okres
	zakończony	zakończony	zakończony	zakończony
	31/12/2015	31/12/2014	31/12/2015	31/12/2014
	PLN'000	PLN'000	EUR'000	EUR'000
Przychody netto ze sprzedaży produktów, towarów				
i materiałów	33 303	27 085	7 958	6 465
Zysk (strata) z działalności operacyjnej	18 701	12 577	4 469	3 002
Zysk (strata) brutto	12 340	12 444	2 949	2 970
Zysk (strata) netto	9 901	9 877	2 366	2 358
Przepływy pieniężne netto z działalności operacyjnej	25 746	16 240	6 152	3 877
Przepływy pieniężne netto z działalności inwestycyjnej	3 724	(12 094)	890	(2 887)
Przepływy pieniężne netto z działalności finansowej	(22 886)	(3 574)	(5 469)	(853)
Przepływy pieniężne netto, razem	6 584	571	1 573	136
Aktywa, razem	285 760	302 495	67 056	70 970
Zobowiązania i rezerwy na zobowiązania	223 530	250 166	52 453	58 693
Zobowiązania długoterminowe	159 233	191 645	37 366	44 963
Zobowiązania krótkoterminowe	64 297	58 521	15 088	13 730
Kapitał własny	62 230	52 329	14 603	12 277
Kapitał zakładowy	1 000	1 000	235	235
Liczba akcji (w szt.)	25 000 000	25 000 000	25 000 000	25 000 000
Zysk (strata) na jedną akcję zwykłą (w zł/ EUR)	0,40	0,40	0,09	0,09
Rozwodniony zysk (strata) na jedną akcję zwykłą	0,40	0,40	0,09	0,09
(w zł/ EUR)				
Wartość księgowa na jedną akcję (w zł/ EUR)	2,49	2,09	0,58	0,49
Rozwodniona wartość księgowa na jedną akcję	2,49	2,09	0,58	0,49
(w zł/ EUR)				
Zadeklarowana lub wypłacona dywidenda				
na jedną akcję (w zł/ EUR)	-	-	-	-

The key items of the balance sheet, profit and loss account and cash flow statement have been translated into the euro using the average exchange rates published by the National Bank of Poland in accordance with the following conversion rule:

- The exchange rate used in the balance sheet was the rate prevailing on the last day of the respective reporting period: on 31 December 2015 the average exchange rate was PLN 4.2615, and on 31 December 2014 the average exchange rate was PLN 4.2623.
- The exchange rate used in the profit and loss account and in the cash flow statement was the average exchange rate applicable in the respective period, calculated as an arithmetic mean of the exchange rates prevailing on the last day of each month in the given period: the arithmetic mean in the period from 1 January to 31 December 2015 was PLN 4.1848, and the arithmetic mean in the period from 1 January to 31 December 2014 was PLN 4.1893.

The translation has been made by dividing the amounts expressed in thousands PLN by the rate of exchange.

## Separate financial statements for the period 01.01.2015 - 31.12.2015

STATEMENT OF COMPREHENSIVE INCOME FOR THE PERIOD FROM 1 JANUARY 2015 TO 31 DECEMBER 2015 [FUNCTIONAL CLASSIFICATION]

		Period	Period	Period	Period
	Note	ended	ended	ended	ended
	Note	31/12/2015	31/12/2014	31/12/2015	31/12/2014
		PLN	PLN	EUR	EUR
Continued operations					
Revenues from receivables transfer agreements	5	33 279 538,51	27 065 837,45	7 952 480,05	6 460 706,43
Debt collection revenues	5	23 197,58	18 678,66	5 543,29	4 458,66
Revenue from sales of trade goods and materials	5	· -	-	-	
Debt acquisition costs	7	(3 299 648,39)	(2 767 205,63)	(788 484,13)	(660 541,29)
Gross profit (loss) on sales		30 003 087,70	24 317 310,48	7 169 539,21	5 804 623,80
Selling costs		-	-	-	-
Administrative expenses	7	(13 621 556,95)	(12 899 713,02)	(3 255 007,87)	(3 079 204,88)
Other operating revenue	8	2 611 874,78	1 536 006,78	624 133,72	366 649,98
Other operating expenses	9	(292 040,03)	(376 356,36)	(69 785,90)	(89 837,53)
Operating profit (loss)		18 701 365,50	12 577 247,88	4 468 879,16	3 002 231,37
Finance income	10	4 203 755,71	6 716 410,78	1 004 529,66	1 603 229,84
Finance costs	11	(10 565 433,44)	(6 849 888,81)	(2 524 716,46)	(1635091,50)
Profit (loss) before taxation		12 339 687,77	12 443 769,85	2 948 692,36	2 970 369,72
Income tax	12	2 438 542,00	2 566 343,00	582 714,11	612 594,71
Net profit (loss) on continued operations		9 901 145,77	9 877 426,85	2 365 978,25	2 357 775,01
Discontinued operations				-	-
Net profit (loss) on discontinued operations	13	-	-	-	-
Net profit (loss)		9 901 145,77	9 877 426,85	2 365 978,25	2 357 775,01
Other comprehensive income		-	-	-	-
Income tax on other comprehensive income	12	-	-	-	-
Other comprehensive net income		-	-	-	-
Total income for the period		9 901 145,77	9 877 426,85	2 365 978,25	2 357 775,01
Earnings per share					
(in PLN per share)	15				
Basic		0,40	0,40	0,09	0,09
Diluted		0,40	0,40	0,09	0,09

#### STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2015

		As at	As at	As at
	Note	31/12/2015	31/12/2014	01/01/2014
		PLN	PLN	PLN
ASSETS				
Fixed assets				
Tangible fixed assets	16	1 529 857,34	1 277 311,81	1 521 947,98
Investment properties	17	-	-	-
Goodwill	18	-	-	-
Other intangible assets	19	-	-	-
Investments in subsidiaries		-	-	-
Deferred income tax assets	12	551 782,00	295 919,00	308 919,00
Finance lease receivables		-	-	-
Other financial assets	23	53 787 624,27	15 913 186,37	35 381 532,68
Other assets	24	1 026 581,83	181 397,35	760 435,41
Total fixed assets		56 895 845,44	17 667 814,53	37 972 835,07
Current assets				
Inventories	25	17 439,02	-	-
Trade and other receivables				
receivables	26	166 041 936,52	184 551 741,18	174 979 668,24
Finance lease receivables		-	-	-
Other financial assets	23	3 572 534,45	41 394 895,50	3 232 061,55
Current tax assets	12	-	62 330,60	328 664,80
Other assets	24	49 428 088,04	55 597 736,35	58 530 547,85
Cash and cash equivalents	41	9 804 179,29	3 220 274,96	2 649 044,40
		228 864 177,32	284 826 978,59	239 719 986,84
Assets classified as held for				
sale	14	-	-	-
Total current assets		228 864 177,32	284 826 978,59	239 719 986,84
Total assets		285 760 022,76	302 494 793,12	277 692 821,91

#### STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2015 (contd.)

		As at	As at	As at
	Note	31/12/2015	31/12/2014	01/01/2014
	_	PLN	PLN	PLN
LIABILITIES AND SHAREHOLDERS' EQUITY				
Shareholders' equity				
Share capital	27	1 000 000,00	1 000 000,00	1 000 000,00
Share premium	27	-	-	-
Reserve capital	28	51 328 773,37	41 451 346,52	33 221 576,49
Retained profit	29	9 901 145,77	9 877 426,85	8 229 770,03
		62 229 919,14	52 328 773,37	42 451 346,52
Items recognised directly in equity, connected with				
assets classified as held for sale	14	-	-	-
		62 229 919,14	52 328 773,37	42 451 346,52
Equity attributable to the shareholders				
of the entity		-	-	-
		62 229 919,14	52 328 773,37	42 451 346,52
Equity attributable to the noncontrolling				
interest		-	-	-
Total shareholders' equity		62 229 919,14	52 328 773,37	42 451 346,52
Non-current liabilities				
Long-term loans and bank credit lines	30	9 560 000,00	26 953 000,00	54 859 925,50
Other financial liabilities	31	897 525,74	716 034,24	771 408,17
Pension liabilities		-	-	-
Deferred tax provision	12	2 556 712,00	2 077 906,00	708 220,00
Long-term provisions	32	-	-	-
Deferred income	37	146 219 096,45	161 897 960,67	152 330 618,08
Other liabilities	33	-	-	-
Total non-current liabilities		159 233 334,19	191 644 900,91	208 670 171,75
Current liabilities				
Trade payables and other				
liabilities	34	940 633,06	1 599 444,09	1 328 598,03
Short-term loans and bank credit lines	30	39 534 437,57	34 554 088,23	3 046 309,67
Other financial liabilities	31	384 516,20	376 992,93	395 735,15
Current tax liabilities	12	1 170 652,42	-	-
Short-term provisions	32	468 823,34	274 388,40	577 686,19
Deferred income	37	19 313 689,42	20 592 890,73	20 651 286,74
Other liabilities	33	2 484 017,42	1 123 314,46	571 687,86
Liabilities relating directly to fixed assets				
classified as held for				
sale	14	-	-	-
Total current liabilities		64 296 769,43	58 521 118,84	26 571 303,64
Total liabilities		223 530 103,62	250 166 019,75	235 241 475,39
Total liabilities and shareholders' equity		285 760 022,76	302 494 793,12	277 692 821,91

#### STATEMENT OF CHANGES IN EQUITY FOR THE PERIOD FROM 1 JANUARY 2014 TO 31 DECEMBER 2014

				Fixed			
		Share	Total	assets	Investments		
	Share	premium	reserve	revaluation	revaluation	Retained	
	capital	account	capital	reserve	res erve	earnings	Total
	PLN	PLN	PLN	PLN	PLN	PLN	PLN
As at 1 January 2014	1 000 000,00		- 33 221 576,49	-	-	8 229 770,03	42 451 346,52
Additions	-		- 8 229 770,03	-	-	9 877 426,85	18 107 196,88
Disposals	-			-	-	(8 229 770,03)	(8 229 770,03)
	1 000 000,00		- 41 451 346,52	-	-	9 877 426,85	52 328 773,37
Other comprehensive income	-		-	-	-	-	-
As at 31 December 2014	1 000 000,00		- 41 451 346,52	-	-	9 877 426,85	52 328 773,37

#### STATEMENT OF CHANGES IN EQUITY FOR THE PERIOD FROM 1 JANUARY 2015 TO 31 DECEMBER 2015

					Fixed			
		Share		Total	assets	Investment		
	Share	premium		reserve	revaluation	revaluation	Retained	
_	capital	account		capital	reserve	res erve	earnings	
								Razem
	PLN	PLN		PLN	PLN	PLN	PLN	PLN
As at 1 January 2015	1 000 000,00		-	41 451 346,52	-	-	9 877 426,85	52 328 773,37
Additions	-		-	9 877 426,85	-	-	9 901 145,77	19 778 572,62
Disposals	-		-	-	_	-	(9 877 426,85)	(9 877 426,85)
_	1 000 000,00		-	51 328 773,37	-	-	9 901 145,77	62 229 919,14
Other comprehensive income	-		-	-	-	-	-	-
As at 31 December 2015	1 000 000,00		-	51 328 773,37	-	-	9 901 145,77	62 229 919,14

### STATEMENT OF CASH FLOWS FOR THE PERIOD FROM 1 JANUARY 2015 TO 31 DECEMBER 2015 [INDIRECT METHOD]

	Note	Period ended	Period ended
		31/12/2015	31/12/2014
		PLN	PLN
CASH FLOWS FROM OPERATING ACTIVITIES		-	-
Profit for the financial year		9 901 145,77	9 877 426,85
Total adjustments		15 845 231,19	6 362 481,37
Depreciation		412 970,72	538 123,94
Foreign exchange gains (losses)		-	-
Interest and share in profits (dividends)		6 250 226,62	3 036 714,15
Profit (loss) from investing activities		(127 000,00)	(2 758 142,16)
Change in provisions		673 240,94	1 066 388,21
Change in inventories		(17 439,02)	- (0.000.1=0.=4)
Change in receivables		18 152 661,62	(9 309 153,74)
Change in current liabilities,		2 207 570 62	740.056.54
excluding financial liabilities		2 397 570,63	748 356,51
Change in prepayments and accrued income		(11 889 464,70)	13 033 796,17
Other adjustments		(7 535,62)	6 398,29
Net cash flows from operating activities  CASH FLOWS FROM INVESTING ACTIVITIES		25 746 376,96	16 239 908,22
Purchase of intangible assets Disposal of intangible assets		-	-
Acquisition of fixed tangible assets		(594 000,00)	(744 694,13)
Disposal of fixed tangible assets		605 839,77	445 692,31
Acquisition of financial assets available for sale		003 839,77	(6 370 000,00)
Sale of financial assets available for sale			(0 370 000,00)
Loans advanced			(7 323 746,78)
Repayments of Joans advanced		605 500,00	1 798 146,00
Interest received		3 106 655,32	100 153,00
Dividend received			-
Net cash (used) / generated by			
investing activities		3 723 995,09	(12 094 449,60)
CASH FLOWS FROM FINANCING ACTIVITIES		0.120.000,00	(22 00 1 1 10)007
Net proceeds from share issue		_	-
Purchase of own shares		_	-
Proceeds from the issue of debt securities		7 980 000,00	3 633 000,00
Redemption of debt securities		(20 672 000,00)	-
Proceeds from loans and credits payable		6 934 520,86	23 768 318,53
Repayment of credits and loans		(6 264 035,92)	(23 800 616,76)
Payments under finance lease agreements		(476 501,48)	(559 487,66)
Dividend paid		-	-
Interest paid		(5 183 284,66)	(5 840 311,01)
Other cash inflows		3 514,08	3 415,00
Other cash outflows on financing activities		(5 208 680,60)	(778 546,16)
Net cash used in financing activities		(22 886 467,72)	(3 574 228,06)
TOTAL NET CASH FLOWS		6 583 904,33	571 230,56
CASH AT THE BEGINNING OF THE PERIOD	41	3 220 274,96	2 649 044,40
CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD	41	9 804 179,29	3 220 274,96

#### Notes to the financial statements as at 31 December 2015

#### 1. BACKGROUND

#### 1.1. Company details

Name and registered office: Fast Finance Spółka Akcyjna we Wrocławiu,

Registered office: ul. Wołowska 20, 51-116 Wrocław,

Telephone number: +48 071 361 20 42,

Fax number: +48 071 361 20 42,

E-mail address: <u>biuro@fastfinance.pl</u>,

Website: <u>www.fastfinance.pl</u>

FAST FINANCE has been in the market since 2004. The Company was established as a result of transformation of its legal predecessor – Fast Finance Spółka z ograniczoną odpowiedzialnością (LLC) into Fast Finance Spółka Akcyjna (joint stock company). The resolution on the transformation was approved by the Extraordinary General Meeting of Fast Finance Spółka z ograniczoną odpowiedzialnością which was recorded by Notary Robert Bronsztajn of a notary's office in Wrocław at Rynek 7, Wrocław, Rep. A No. 264/2008 on 15 January 2008. The transformation was registered by the District Court in Wrocław, 6th Commercial Division of the National Court Register on 19 February 2008. The Company is registered in the National Court Register under number KRS 0000299407. Until 18 February 2008 the Company was entered under KRS number 0000210322.

The Issuer's core business includes purchasing of consumer debts and their recovery on its own account. Upon purchasing the debt portfolios in a receivables transfer agreement, the Issuer becomes the owner of the debts and acquires the right to pursue claims against the debtors. As the owner of the receivables, the Company takes efforts to collect them on its own account.

Company duration: unlimited

#### Members of the Management Board:

CEO Jacek Longin Daroszewski Vice President of the Management Board Jacek Zbigniew Krzemiński

#### Members of the Supervisory Board:

In the period from 1 January 2015 to 25 June 2015 the Issuer's Supervisory Board was composed of the following persons:

Andrzej Kiełczewski Chairman of the Supervisory Board
Marek Ochota Member of the Supervisory Board
Zbigniew Strzałkowski Member of the Supervisory Board
Grzegorz Kawczak Member of the Supervisory Board
Hildegarda Kaufeld Member of the Supervisory Board

On 25 June 2015 the Issuer's Annual General Meeting adopted Resolution No. 13 to remove Mr Zbigniew Strzałkowski from his position as member of the Issuer's Supervisory Board. The resolution came into effect on the day of adoption. At the same time, on 25 June 2015, the Issuer's Annual General Meeting passed Resolution No. 14 to appoint Dorota Wiktoria Stempniak as member of the Supervisory Board.

Therefore, in the period from 25 June 2015 to 31 December 2015 the Issuer's Supervisory Board was as follows: Mr Andrzej Kiełczewski – Chairman of the Supervisory Board

Ms Dorota Wiktoria Stempniak - Member of the Supervisory Board,

Mr Grzegorz Kawczak – Member of the Supervisory Board,

Mr Marek Ochota - Member of the Supervisory Board, and

Ms Hildegarda Kaufeld – Member of the Supervisory Board.

Until the date hereof, there have been no changes to the composition of the Management Board or the Supervisory Board.

#### 1.2. Functional currency and reporting currency

These financial statements have been made in Polish Zloty (PLN). PLN is the functional and reporting currency of Fast Finance S.A., the data in the financial statements are presented in full PLN unless in certain situations the amounts are provided with less accuracy.

#### 2. APPLICATION OF INTERNATIONAL FINANCIAL REPORTING STANDARDS

#### 2.1. Statement of compliance

These financial statements have been made on the basis of International Financial Reporting Standards as approved by the European Union (UE) in force as at 31 December 2015. The financial statements were approved by the Company's Management Board on 17 March 2016.

#### 2.2. Changes in accounting policies

In the reporting period the Company did not make any material changes to the accounting policies that would affect the measurement and the presented results of operations. The implemented changes were aimed to adjust the layout and presentation to ensure compliance with the International Financial Reporting Standards.

#### 3. ACCOUNTING POLICIES APPLIED

#### 3.1. Basis of preparation

These financial statements for the period from 1 January 2015 to 31 December 2015 are another annual financial statements made in compliance with the International Financial Reporting Standards (IFRS) as approved by the European Union, in force as at the balance sheet date. The Company changed its accounting to International Financial Reporting Standards on 30 September 2010 and made an opening balance sheet as of that date; there were no material effects of the change to International Financial Reporting Standards.

These financial statements are presented in compliance with IAS 1 "Presentation of Financial Statements" with the application of the same policies for the current and comparable period. The financial statements were prepared in accordance with the historical cost convention. The financial statements were made in compliance with International Financial Reporting Standards approved by the European Union following the same policies for the current and comparable periods after an adjustment of the comparable period to the changes in the accounting policies and presentation applied in the financial statements in the current period.

While drawing up its financial statements for the period from 1 Jan. 2015 to 31 Dec. 2015, the Company reviewed the applied accounting policies for their compliance with the policies resulting from the application of IFRS. The analysis did not disclose any material differences between the accounting policies applied by the Company and those resulting from IFRS. The Company used to prepare its financial statements in accordance with the Polish accounting standards and applied accounting policies compliant therewith. Therefore, despite exercising due diligence, it is not possible to assess reliably the differences between the disclosed numbers and those that would have been presented in accordance with IFRS; if such differences occurred, their impact on the presented data would not have been material.

The new International Financing Reporting Standards, modifications to the standards and interpretations applicable to annual reporting periods commencing after 1 January 2011 have not been taken into account in

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the preparation of these financial statements. They are not expected to have a material impact on the Company's financial statements. Also, the Financial Instruments IFRS standard in force since 2015 does not have a material impact on the classification and valuation of financial assets.

The financial statements have been prepared on the assumption that the Company will continue as a going concern in the foreseeable future. As at the date hereof no circumstances occur that could pose a threat to the Company continuing as a going concern. The financial statements were prepared in accordance with the historical cost convention with the exception of revaluation of certain fixed assets and financial instruments. The significant accounting policies are presented below.

#### 3.2. Accounting policies - description of key accounting principles.

The following accounting policies were applied in the preparation of the financial statements which include measurement methods of assets and liabilities as well as income and expenses and calculation of profit (loss). The policies presented below were applied to all the periods presented in the financial statements.

#### **Accrual basis**

The books of account and profit and loss account incorporate all revenues and the related expenses that occurred in the financial year, irrespective of the date of actual payment.

#### Matching principle

Assets or liabilities of an accounting period include income or expenses payable in future periods and the attributable expenses that have not yet been paid.

#### Prudence principle

The financial result provides for impairment of assets, including depreciation/amortisation charges, exclusively undisputed other operating income and extraordinary gains, all other incurred operating expenses and extraordinary losses, provisions for identified risks.

#### **Consistency principle**

Booking entries are made on a consistent basis. The corresponding items of the closing balance sheet of assets and liabilities are recognised in the same amounts in the opening balance sheet of the subsequent financial year.

#### Measurement of assets, liabilities and profit

The Company's financial statements show economic events in accordance with their substance. The financial result of the Company for the financial year covers all collected and due revenues and the related expenses on an accrual basis, in line with the principles of matching of revenues and expenses and of prudent valuation.

#### Intangible assets and fixed assets

Intangibles and fixed assets with a value below the amount specified in the Corporate Income Tax Act permitting such assets to be expensed are depreciated by expensing their value in the month when they were put to use.

The initial value of intangible assets and fixed assets is reduced by depreciation charges.

Intangible assets and fixed assets with a value in excess of the amount set forth in the Corporate Income Tax Act are subject to depreciation by way of systematic planned write-offs of the initial value over the applicable depreciation period.

The period and methods of depreciation depend on their economic useful life.

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As at the day of putting intangible assets and fixed assets to use, the depreciation method and rates are identified in accordance with the depreciation principles of fixed assets applied by the Company. The depreciation methods are not subject to change and are applied consistently throughout the useful economic life of a respective asset. Depreciation is accrued on a monthly basis.

The initial value of intangible assets and fixed assets is increased in include their improvement costs. The value of improvements not exceeding the amount specified in the Corporate Income Tax Act permitting to expense the costs of such improvements are expensed when the relevant improvement costs for intangible assets are incurred.

The Company depreciates intangible assets and fixed assets using the straight line basis.

Intangible assets are amortised on a straight line basis over their anticipated useful life at the following rates:

Costs of R&D work	20%
Goodwill	10%
Acquired property rights, licenses and franchises	20%
Computer software	50%
Other intangible assets	10-20%

Fixed assets are depreciated on a straight line basis over their anticipated useful life at the following rates:

Perpetual usufruct right of land	2,5%
Buildings and structures	2,5%
Plant and machinery (with the exception of computer hardware)	14-20%
Computer hardware	33%
Transport vehicles	20%
Other fixed assets	10-25%

If the Company uses third party fixed assets or intangible assets under a contract whereby a party (lessor, financing party) gives the other party (the lessee) fixed assets or intangible assets for use for a fee and for collecting profits for a specified period of time, such assets are classified as the lessee's fixed assets. For the above, at least one of the following requirements has to be satisfied:

- the lessor transfers the title to the asset to the lessee following expiry of the original term of the contract.
- the contract provides for a buy option by the lessee following the expiration of the original term of the lease, at a price below market value from the date of acquisition,
- the term of the contract is approximately equivalent to the economic useful life of the fixed asset or right and it may not be shorter that 3/4 of such period; after the expiry of the contractual period the title to the asset may be transferred to the lessee,
- the sum of fees, less any discount, determined at contract conclusion and payable during the term of the contract, is in excess of 90% of the market value of the asset as at that day; the sum of fees includes the residual value of the asset that the lessee will pay for transfer of the title to the asset; the sum of fees does not include any payments by the lessee for any additional services, taxes or insurance premiums related to the asset if the lessee makes such payments apart from the fees for the use thereof,
- the contract includes a promise of the lessor to enter with the lessee into another lease contract regarding the same asset or to extend the existing contract on conditions more favourable than the conditions of the existing contract,
- the contract provides for termination of the contract, provided that all relevant costs and losses incurred by the lessor are reimbursed by the lessee,

 the asset has been customised to suit the lessee's individual needs, and without material modifications it may be used solely by the lessee.

#### **Fixed assets under construction**

Fixed assets under construction are measured as the total expenses directly related to the purchase or manufacture thereof less impairment charges; the cost of fixed assets under construction includes all expenses incurred by the Company during the construction, assembly, adjustment or improvement of such assets until the balance sheet date or putting them to use, including:

- non-deductible VAT and excise duty,
- servicing costs of liabilities incurred to finance such assets and the related FX differences less FX gains.

#### **Tangible current assets**

The Company does not keep a register of materials and trade goods.

#### Long-term receivables, short-term receivables and claims

Domestic receivables are disclosed at nominal value, i.e. the value determined at recognition. At the balance sheet date, they are disclosed in amounts payable, subject to prudent valuation.

Short-term receivables include purchased and verified receivables to which the Company holds legal title and confirmation by creditors. Such receivables are measured as at the balance sheet date in amounts payable broken down by those payable within twelve months from the balance sheet date and after more than twelve months from such date. As at the balance sheet date, receivables are measured in amounts payable less impairment charges, if any.

Receivables denominated in foreign currencies are measured as at the balance sheet date at the buy FX rate applied by the Company's house bank which however may not be higher than the mid-rate for the currency published by NBP for the week.

#### Long-term investments

As at the balance sheet date, interests in other entities and other investments are measured at cost less impairment charges, if any. After initial recognition at cost, shares and other interests are measured and adjusted to the realisable value. The difference is recognised as financial costs. Shares in related undertakings are measured at cost less impairment charges or at fair value. Items valued at cost are revalued to market values or using the equity method.

#### **Short-term investments**

Short-term investments are measured not less frequently than as at the balance sheet date at cost or at market value, whichever is lower, and short-term investments for which there is no active market are carried at fair value.

If an investment is measured at market value, the difference between the higher cost and lower market value is charged to finance costs.

If the reason for which an impairment charge was made no longer exists, the whole or part of the respective portion of the impairment charge increases the value of a given asset and is recognised in other finance income.

#### Cash and cash equivalents

Cash and cash equivalents include cash on hand, demand bank deposits, other short-term investments with the original maturity up to three months from their start, receipt, acquisition or issue and of high liquidity. They are carried at nominal value. Receivables denominated in foreign currencies are measured as at the balance sheet

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date at the buy FX rate applied by the Company's house bank which however may not be higher than the midrate for the currency published by NBP for the week.

#### Equity

Shareholders' equity is stated at nominal value by type and in accordance with the provisions of law and of the Articles of Association.

Share capital is shown in the financial statements at the value given in the Articles of Association and registered in the National Court Register.

#### **Rules for provisions**

Provisions are measured at reasonable, reliably estimated amounts.

Provisions are established for: certain or highly probable future liabilities that can be reliably assessed, in particular for losses on business under way. In particular, provisions may be established for:

- losses on pending transactions like guarantees and sureties granted, credit operations and results of litigation pending,
- future liabilities due to restructuring, if on the basis of separate legislation the Company is obliged to conduct such restructuring or if binding contracts have been signed, and restructuring plans enable a reliable estimation of the value of such future liabilities,
- deferred income tax,
- employee benefits.

#### Non-current and current liabilities

Liabilities are measured in amounts payable. Liabilities denominated in foreign currencies are measured as at the balance sheet date at the sell FX rate applied by the Company's house bank which however may not be higher than the mid-rate for the currency published by NBP for the week.

#### **Deferred income**

Deferred income includes purchased and verified long-term and short-term receivables.

#### **Determination of profit**

Sales revenues include amounts recovered or due from debtors.

The costs of operating activity that can be directly attributed to the revenues generated by the entity affect the financial result of the entity in the reporting period when such revenues were generated. The costs that may be only indirectly attributed to revenues or to other benefits achieved by the entity affect the entity's profit or loss in the part in which they relate to a given reporting period, ensuring their matching to revenues or other economic benefits.

#### Other operating revenues and expenses

Other operating revenues and expenses include in particular items related to:

- disposal of fixed assets, fixed assets under construction, intangible assets,
- write-off of receivables and liabilities that are time-barred, amortized, uncollectible, except for regulatory receivables and liabilities that are not charged to costs and expenses,
- the creation and release of provisions, except for the provisions concerning financial operations,
- impairment charges to assets and their adjustments, except for charges charged to the costs of products or goods sold, including selling costs or finance costs,
- damages, penalties and fines,
- transfer or receipt free of charge, including by way of gift, of assets, including cash for other purposes than purchase or manufacturing fixed assets, fixed assets under construction or intangible assets.

#### Finance income and finance costs

Finance income and finance costs include in particular the income and costs relating to:

- disposal of financial fixed assets and investments,
- impairment of financial assets and investments,
- profit distributions from other entities,
- interest accrued, paid and received,
- realized and unrealized exchange differences,
- other items related to financing activities.

Finance income and finance costs are recognised in the financial statements in accordance with the prudence and matching principle.

#### Income tax and deferred tax

Income tax includes actual tax payables for the reporting period, determined in accordance with the act on corporate income tax and the change in deferred tax assets and deferred tax provision.

In connection with temporary differences between the book value of assets and liabilities and their tax value, the Company establishes a deferred income tax provision and asset.

The tax value of assets is the amount reducing the income tax base when economic benefits are generated from such assets directly or indirectly. If economic benefits generated from such assets do not reduce the income tax base, the tax value of assets is equal to their book value.

The tax value of liabilities is their book value reduced by amounts that will reduce the income tax base in the future.

The deferred income tax asset is determined as the amount to be deducted in the future from income tax in connection with temporary negative differences that in the future will reduce the income tax base and a tax loss that may be deductible, subject to the rule of prudent valuation.

The deferred income tax provision is recognised as the amount of income tax payable in the future in connection with temporary positive differences that will result in an increase of the income tax base in the future.

The amounts of the deferred income tax provision and asset are determined at the income tax rates prevailing in the year when the tax liability arises. Income tax provision and asset are disclosed separately in the balance sheet. Income tax provision and asset referring to transactions recognised in equity are recognised in equity.

#### 4. MATERIAL VALUES BASED ON PROFESSIONAL JUDGMENT AND ESTIMATES

#### 4.1. Professional judgment

In preparing financial statements, the Management uses estimates relying on assumptions and judgments that affect the applied accounting policies and the disclosed values of assets, liabilities, revenues and expenses. Assumptions and the resultant estimates are based on historical experience and on the analysis of multiple factors deemed reasonable and the results underlie professional judgment as to the value of the relevant item. In certain material issues the Management relies on opinions of independent experts. The estimates and assumptions that are material for the Company's financial statements are presented herein.

#### 5. REVENUES

Analysis of sales revenues for the current year from continued and discontinued operations

	Period ended 31/12/2015	Period ended 31/12/2014
	PLN	PLN
Continued operations		
Revenues from receivables transfer agreements	33 279 538,51	27 065 837,45
Debt collection revenues	23 197,58	18 678,66
Revenue from sales of trade goods and materials	-	-
	33 302 736,09	27 084 516,11
including excise duty	-	-
Discontinued operations		
Revenues from receivables transfer agreements	-	-
Debt collection revenues	-	-
Revenue from sales of trade goods and materials	-	-
	33 302 736,09	27 084 516,11

#### 6. **OPERATING SEGMENTS**

The Company does not identify operating segments as its business is uniform. The Company does not operate abroad.

#### 7. OPERATING EXPENSES

	Period	Period
	ended 31/12/2015	ended 31/12/2014
	91/12/2013 PLN	PLN
	PLIN	PLN
Continued operations		
Change in products	194 434,94	(303 297,79)
Manufacturing cost of products for the entity's own purposes	-	-
Depreciation	412 970,72	538 123,94
Consumption of raw materials and materials	168 989,45	210 930,15
Outsourced services	2 074 811,93	2 629 240,13
Costs of employee benefits	5 054 791,38	5 052 794,83
Taxes and charges	5 573 513,77	4 638 792,53
Other costs	142 044,76	133 129,23
Cost of trade goods and materials sold	3 299 648,39	2 767 205,63
Total operating expenses	16 921 205,34	15 666 918,65
including excise duty	-	-
	16 921 205,34	15 666 918,65

The average employment in FTEs was as follows: **56.07** in 2015, 58.71 in 2014. Average headcount was: **59.46** in 2015, 62.71 in 2014.

#### 7.1. Impairment of financial assets

	Period ended 31/12/2015 PLN	Period ended 31/12/2014 PLN
Impairment of trade and other receivables Impairment of other receivables from other entities	193 110,61	196 525,61
·	193 110,61	196 525,61
Reversal of impairment of trade and other receivables	(179 596,01)	(3 415,00)
Attributable to:		
Continued operations	13 514,60	193 110,61
	13 514,60	193 110,61
7.2 Depreciation and impairment		
	Period ended 31/12/2015 PLN	Period ended 31/12/2014 PLN
		FUV
Depreciation of tangible fixed assets	412 970,72	538 123,94
Total depreciation and amortisation	412 970,72	538 123,94
Attributable to: Continued operations	412 970,72	538 123,94
	412 970,72	538 123,94
7.3 Tax-deductible R&D costs		
In the reporting period there were no R&D costs.		
7.4 Costs of employee benefits		
	Period ended 31/12/2015 PLN	Period ended 31/12/2014 PLN
	L	
Severance accruals Other employee honefits	- - 054.704.20	- 5 052 794,83
Other employee benefits	5 054 791,38	
Attributable to:	5 054 791,38	5 052 794,83
Continued operations	5 054 791,38	5 052 794,83
	5 054 791,38	5 052 794,83

#### 8. OTHER OPERATING REVENUE

	Period ended <u>31/12/2015</u> PLN	Period ended 31/12/2014 PLN
Gains on disposal of assets:	FLIN	PLIN
Gains on disposal of assets	_	162 601,63
dunis on disposal of fixed dissets	<del></del>	162 601,63
Released impairment charges:		102 001,03
Intangible assets	_	_
Tangible fixed assets	_	_
Trade receivables	179 596,01	3 415,00
Other	-	-
	179 596,01	3 415,00
Other operating revenue:	173 330,01	3 413,00
Lease income	12 000,00	_
Reimbursement of stamp duty	914 189,68	684 014,99
Revenue from the sale of court fee stamps	-	-
Adjustments to previous years	4,01	6 762,55
NZFIZ Management	1 279 292,42	445 740,65
Other income - tax-exempt	3 417,18	1 385,61
Other (NSFIZ revenues, remuneration of the payer)	87 281,31	228 849,35
Subsidies	2 460,00	3 237,00
Sale of car purchased following a lease	127 000,00	-
Archiving of debt documentation	6 634,17	_
All thing of dest documentation	0 05 1,17	
	2 611 874,78	1 536 006,78
Attributable to:		
Continued operations	2 611 874,78	1 536 006,78
·	2 611 874,78	1 536 006,78

#### 9. OTHER OPERATING EXPENSES

	Period ended 31/12/2015	Period ended 31/12/2014
	PLN	PLN
Losses on disposal of assets:		
Loss on disposal of fixed assets	_	139 858,89
Loss on disposal of investment properties	_	-
	-	139 858,89
Impairment write-downs, including:		
Goodwill	_	_
Intangible assets	_	_
Tangible fixed assets	_	_
Financial assets	_	_
Trade receivables	-	94 990,01
Other	-	-
	-	94 990,01
Other operating expenses:		
Cost of receivables written off	-	-
Cost of liquidated non-financial fixed assets	-	5 933,14
Adjustments to previous years	121 198,92	69 851,31
Enforcement costs, statute barred settlements, reminder costs - budget, other - non		
tax-deductible	111 960,53	38 856,82
Selling costs of court fee stamps	-	-
Reminder costs	13 672,52	-
Other	45 208,06	26 866,19
	292 040,03	376 356,36
Attributable to:		
Continued operations	292 040,03	376 356,36
	292 040,03	376 356,36

#### 10. FINANCE INCOME

	Period ended <u>31/12/2015</u> PLN	Period ended 31/12/2014 PLN
Interest income:		
Bank deposits	3 095,47	7 279,69
Other loans and receivables	353 913,99	117 041,02
Accrued balance sheet interest	3 843 232,17	3 692 209,48
	4 200 241,63	3 816 530,19
Gains on disposal of financial investments:	-	
Gains on disposal of financial investments	-	-
- revenue from disposal of financial investments	-	-
- selling costs of financial investments	-	-
Gains transferred from equity concerning disposal of investments		
classified as available for sale	-	-
	-	-
Other finance income:		
Adjustments to previous years	-	_
Premiums on bonds issues	3 514,08	1 879,54
Valuation of investment certificates	-	2 898 001,05
Balance sheet valuation of lines of credit	<u> </u>	-
	4 203 755,71	6 716 410,78
	4 203 733,71	0710410,78
Attributable to:		
Continued operations	4 203 755,71	6 716 410,78
	4 203 755,71	6 716 410,78
Interest income from financial assets by asset categories:		
	As at	As at
	31/12/2015	31/12/2014
	PLN	PLN
Loans and receivables (including cash in hand and bank deposits)	357 009,46	124 320,71
,	357 009,46	124 320,71
	•	,

#### 11. FINANCE COSTS

	Period ended <u>31/12/2015</u> PLN	Period ended 31/12/2014 PLN
Interest costs:		
Interest on lines of credit, loans, bonds	3 751 571,82	4 300 385,51
Interest on finance lease liabilities	55 954,01	245 023,60
Accrued balance sheet interest	1 162 849,08	1 554 088,23
Interest paid to counterparties	386 291,66	26 343,77
Total interest costs	5 356 666,57	6 125 841,11
	5 356 666,57	6 125 841,11
Loss on disposal of financial investments:		
- revenue from disposal of financial investments	-	-
- selling costs of financial investments	<u> </u>	<u>-</u>
Other finance costs:	_	_
Loss on exchange difference	86,27	172,21
Commission on the issue of bonds, lines of credit	5 093 801,68	686 406,16
Balance sheet valuation of lines of credit	-	37 469,33
Unwinding of the discount on provisions	-	-
Unwinding of discounts on costs to sell tangible fixed assets classified as held for sale	-	-
Loss on disposal of own accounts receivable	114 878,92	_
Other finance costs		
	10 565 433,44	6 849 888,81
	10 303 433,44	0 043 000,01
Attributable to:		
Continued operations	10 565 433,44	6 849 888,81
	10 565 433,44	6 849 888,81

#### 12. INCOME TAX

#### 12.1. Income tax recognised in the profit and loss account

	As at 31/12/2015 PLN	As at 31/12/2014 PLN
Current income tax:		
Current tax charge Adjustments recognised in the current year in relation to previous years tax	2 215 599,00 	1 183 657,00 
Deferred income tax:	2 215 599,00	1 183 657,00
Deferred income tax relating to origination and reversal of temporary differences .	222 943,00	1 382 686,00
	222 943,00	1 382 686,00
Total tax charge/ (income)	2 438 542,00	2 566 343,00
Attributable to:	_	-
Continued operations	2 438 542,00 2 438 542,00	2 566 343,00 2 566 343,00

#### 12.2. Income tax recognised directly in equity

None was recognised in the reporting period.

#### 12.3. Income tax recognised in other components of comprehensive income

None was recognised in the reporting period.

#### 12.4. Current tax asset and liability

	As at 31/12/2015	As at 31/12/2014	As at 01/01/2014
	PLN	PLN	PLN
Current tax assets			
Tax receivable	-	62 330,60	328 664,80
Other			
		62 330,60	328 664,80
Current tax liabilities	1 170 652,42		
	1 170 652,42		

#### 12.5. Net deferred income tax

Period ended 31/12/2014	At the beginning of period PLN	Recognized in P&L PLN	Other PLN	As at the end of period PLN
Temporary differences on account of deferred income tax assets				
Provisions (accruals)	(149 423,39)	(153 874,40)	-	(303 297,79)
Unpaid social insurance premiums (employer)	77 315,12	12 573,76	_	89 888,88
Unpaid salaries	55 722,89	928,27	-	56 651,16
Interest accrued on liabilities	1 544 154,51	9 933,72	-	1 554 088,23
Other financial liabilities	-	-		
	-	-	-	-
Deferred income (revaluation of receivables)	98 120,60	(3 130,59)	-	94 990,01
Other (finance lease)		65 145,85	_	65 145,85
	1 625 889,73	(68 423,39)	<u>-</u>	1 557 466,34
Temporary differences on account of deferred income tax provision:				
Accrued interest on receivables Finance lease	3 727 472,76	4 310 875,72	-	8 038 348,48
Financial assets				
available for sale	-	2 898 001,05	-	2 898 001,05
Other			<u>-</u>	
	3 727 472,76	7 208 876,77	<u>-</u>	10 936 349,53
Total assets (provisions) on account of deferred tax provision	5 353 362,49	7 140 453,38	_	12 493 815,87
tax provision	3 333 302,49	, 140 433,30		12 433 613,67

Period ended 31/12/2014	At the beginning of period PLN	Recognized in P&L PLN	Other PLN	As at the end of period PLN
Temporary differences on account of deferred income tax assets				
Provisions (accruals) Unpaid social insurance premiums (employer) Unpaid salaries Interest accrued on liabilities Other financial liabilities	(303 297,79) 89 888,88 56 651,16 1 554 088,23	497 732,73 8 574,05 (56 651,16) (391 239,15)	- - - -	194 434,94 98 462,93 - 1 162 849,08
Deferred income (revaluation of receivables) Other (finance lease)	94 990,01 65 145,85 - 1 557 466,34	(94 990,01) 1 309 074,80 74 149,61 1 346 650,87	- - - -	1 374 220,65 74 149,61 2 904 117,21
Temporary differences on account of deferred income tax provision:				
Accrued interest on receivables Finance lease Financial assets	8 038 348,48 -	3 998 228,37 1 419 802,76		12 036 576,85 1 419 802,76
available for sale Other	2 898 001,05  10 936 349,53	(2 898 001,05) - 2 520 030,08	- - -	13 456 379,61
Total assets (provisions) on account of deferred tax provision	12 493 815,87	3 866 680,95		16 360 496,82

Deferred income tax provisions were disclosed in the statement of financial position in the following items:

	31/12/2015	31/12/2014	01/01/2014
	PLN	PLN	PLN
Deferred tax provision	2 556 712,00	2 077 906,00	708 220,00

Income tax assets were disclosed in the statement of financial position in the following items:

	31/12/2015	31/12/2014	01/01/2014
	PLN	PLN	PLN
Deferred tax assets	551 782,00	295 919,00	308 919,00

#### 12.6. Unrecognised deferred income tax asset

None occurred in the reporting period.

#### 12.7. Unrecognised temporary differences relating to investments in subsidiaries

None occurred in the reporting period.

#### 13. DISCONTINUED OPERATIONS

#### 13.1. Disposal of business

None occurred in the reporting period.

#### 13.2. Plan to dispose of business

The Company does not plan to dispose of any part of its business.

#### 13.3. Analysis of profit on discontinued operations in the financial year

N/A

#### 14. FIXED ASSETS HELD FOR SALE

The Company holds no fixed assets held for sale.

#### 15. EARNINGS PER SHARE

	Period ended 31/12/2015 PLN 0.01 per share	Period ended 31/12/2014 PLN 0.01 per share
Basic earnings per share From continued operations	0,40	0,40
Total basic earnings per share	0,40	0,40
Diluted earnings per share From continued operations	0,40	0,40
Total diluted earnings per share	0,40	0,40

#### 15.1. Basic earnings per share

Profit and weighted average number of ordinary shares used to calculate basic earnings per share:

	Period ended 31/12/2015 PLN	Period ended 31/12/2014 PLN
Profit for the financial year attributable to the entity's shareholders Other	9 901 145,77	9 877 426,85 <u>-</u>
Profit used to calculate basic earnings per share total	9 901 145,77	9 877 426,85
	Period ended	Period ended
	31/12/2015	31/12/2014
	PLN	PLN
Weighted average number of ordinary shares used to calculate earnings per share	25 000 000	25 000 000

#### 15.2. Diluted earnings per share

The profit used to calculate the diluted earnings per share is as follows:

	Period ended 31/12/2015	Period ended 31/12/2014
	PLN	PLN
Profit for the financial year attributable to the entity's shareholders	9 901 145,77	9 877 426,85
Profit used to calculate diluted earnings per share total	9 901 145,77	9 877 426,85
Profit used to calculate basic earnings per share from continued operations	9 901 145,77	9 877 426,85

The weighted average number of shares used to compute diluted earnings per share is reconciled to the weighted average number of shares used to compute basic earnings per share as follows:

	Period ended 31/12/2015	Period ended 31/12/2014
	PLN	PLN
Weighted average number of ordinary shares used to calculate earnings per share	25 000 000	25 000 000
Weighted average number of ordinary shares used to calculate diluted earnings per share	25 000 000	25 000 000

#### 15.3. Dividend policy

The Management has been consistently recommending profit distribution by allocating it to the Company's supplementary capital. With respect to profit for 2015 the Management will propose to the General Meeting to allocate it fully to supplementary capital.

#### 16. TANGIBLE FIXED ASSETS

			As at 31/12/2 PLN	015 31,	As at /12/2014 PLN	As at 01/01/2014 PLN
Gross value Depreciation			(1 866 6	666,62) (1	3 257 847,48 980 535,67) 1 <b>277 311,81</b>	3 264 259,99 (1 742 312,01) 1 521 947,98
Freehold land (at fair value) Buildings (at fair value) Technical equipment and mad Transport vehicles Other fixed assets	ninery		12 1 382 47	233,99	19 351,45 24 856,02 1 135 936,59 97 167,75 1 277 311,81	22 622,05 14 787,13 1 389 393,09 95 145,71 1 521 947,98
Fixed assets under construction Advances for construction in p				516,25 516,25	- - -	- -
	Land (freehold) at fair value PLN	Buidlings at fair value PLN	Technical equipment and machinery	Means of transport PLN	Other fixed assets PLN	Total PLN
Gross value						
As at 1 January 2014 Increases Disposals, liquidation Decreases (adjustments)* Internal transfer	- - - -	32 706,40 - - - -	77 394,49 24 916,79 - -	2 915 890,27 391 000,00 (445 692,31) (27 307,69)	238 268,83 50 670,70 - -	3 264 259,99 466 587,49 (445 692,31) (27 307,69)
As at 31 December 2014 Increases Disposals, liquidation Decreases (adjustments)* Internal transfer	- - - -	32 706,40 - - -	102 311,28 - - - -	2 833 890,27 594 000,00 (526 839,77)	288 939,53 - - - -	3 257 847,48 594 000,00 (526 839,77)
As at 31 December 2015		32 706,40	102 311,28	2 901 050,50	288 939,53	3 325 007,71

 $<sup>{\</sup>it *Adjustment of the value of fixed assets due to early termination of a lease agreement}$ 

	Land (freehold) at fair value PLN	Buidlings at fair value PLN	Technical equipment and machinery PLN	Means of transport PLN	Other fixed assets PLN	Total PLN
Depreciation and impairment						
As at 1 January 2014 Elimination following disposal	-	10 084,35	62 607,36	1 526 497,18	143 123,12	1 742 312,01
of assets	-	-	-	(299 900,28)	-	(299 900,28)
Depreciation costs	-	3 270,60	14 847,90	471 356,78	48 648,66	538 123,94
Internal transfer	-	-	-	-	-	-
Other						
As at 31 December 2014 Elimination following disposal	-	13 354,95	77 455,26	1 697 953,68	191 771,78	1 980 535,67
of assets	-		-	(526 839,77)	-	(526 839,77)
Depreciation costs	-	3 270,60	12 116,28	347 650,08	49 933,76	412 970,72
Internal transfer	-	-	-	-	-	-
Other	-	-	-	-	-	-
As at 31 December 2015		16 625,55	89 571,54	1 518 763,99	241 705,54	1 866 666,62

#### 16.1. Impairment charges

None.

#### 16.2. Land owned and buildings disclosed at fair value

None.

#### 16.3. Assets used as collateral

None.

#### 17. INVESTMENT PROPERTIES

None.

#### 18. GOODWILL

None.

#### 19. OTHER INTANGIBLE ASSETS

None.

#### 20. SUBSIDIARY COMPANIES

None.

#### 21. INVESTMENTS IN SUBSIDIARIES

None.

#### 22. JOINT VENTURES

None.

#### 23. OTHER FINANCIAL ASSETS

	As at 31/12/2015 PLN	As at 31/12/2014 PLN	As at 01/01/2014 PLN
Investments available for sale shown at fair value			
Shares in subsidiary	-	-	-
Other financial assets (economic rights)	884 901,62	963 901,62	658 487 <i>,</i> 29
Investment certificates	13 532 860,11	13 532 860,11	4 264 859,06
	14 417 761,73	14 496 761,73	4 923 346,35
Loans at amortized cost			
Loans granted to related parties	-	-	-
Loans to other entities	42 942 396,99	42 811 320,14	33 690 247,88
	42 942 396,99	42 811 320,14	33 690 247,88
	57 360 158,72	57 308 081,87	38 613 594,23
Current assets	3 572 534 <i>,</i> 45	41 394 895,50	3 232 061,55
Fixed assets	53 787 624,27	15 913 186,37	35 381 532,68
	57 360 158,72	57 308 081,87	38 613 594,23
24. OTHER ASSETS			
	As at	As at	As at
	31/12/2015	31/12/2014	01/01/2014
	PLN	PLN	PLN
Prepayments and accrued income - long-term	1 026 581,83	181 397,35	760 435,41
Prepayments and accrued income - short-term	49 428 088,04	55 597 736,35	58 530 547,85
. repsyments and decided moonie and term	50 454 669,87	55 779 133,70	59 290 983,26
	30 737 003,87	33 113 133,10	33 230 303,20
Current assets	49 428 088,04	55 597 736,35	58 530 547,85
Fixed assets	1 026 581,83	181 397,35	760 435,41
	50 454 669,87	55 779 133,70	59 290 983,26

#### 25. INVENTORIES

	As at <u>31/12/2015</u> PLN	As at 31/12/2014 PLN	As at 01/01/2014 PLN
Materials Trade goods Finished products	17 439,02 		- - - -
	17 439,02		

#### 26. TRADE AND OTHER RECEIVABLES

	As at 31/12/2015	As at 31/12/2014	As at 01/01/2014
	PLN	PLN	PLN
Trade receivables	157 222 167,13	182 908 586,55	173 722 713,41
Provision for doubtful accounts	(13 514,60)	(193 110,61)	(101 535,60)
	157 208 652,53	182 715 475,94	173 621 177,81
Receivables under disposal of investments	-	1 215 460,00	1 215 460,00
Budgetary receivables other than corporate income tax	-	54 952,09	33 952,73
Receivables under debt sale	8 660 984,61	-	-
Other receivables (settlements with employees, deposits, other)	172 299,38	565 853,15	109 077,70
	166 041 936,52	184 551 741,18	174 979 668,24

#### 26.1 Trade receivables

	As at 31/12/2015	
	PLN	PLN
At the beginning of the year	(193 110,61)	(101 535,60)
Receivables impairment charges	-	(94 990,01)
Amounts written off as uncollectible	-	-
Amounts recovered during the year	179 596,01	3 415,00
Reversal of impairment charges	-	-
Unwinding of discount		
At end of financial year	(13 514,60)	(193 110,61)

#### 27. SHARE CAPITAL

	As at 31/12/2015	As at 31/12/2014	As at 01/01/2014
	PLN	PLN	PLN
Share capital Share premium	1 000 000,00	1 000 000,00	1 000 000,00
	1 000 000,00	1 000 000,00	1 000 000,00
The share capital is composed of: 25,000,000 ordinary fully paid-up shares			
par value per share - PLN 0.04	-	-	-
	1 000 000,00	1 000 000,00	1 000 000,00
27.1 Ordinary fully paid-up shares	<u> </u>		
	Number of charge	Share	Share
	Number of shares PLN	capital PLN	premium PLN
As at 1 January 2015	25 000 000,00	100 000 000,00	-
Re-split of shares Issue of shares under advisory services	-	-	-
Share buy-back	-	-	-
Costs of share buy-back Related income tax	- -	<u> </u>	
As at 31 December 2015	25 000 000,00	100 000 000,00	
28. RESERVE CAPITAL			
	As at 31/12/2015	As at 31/12/2014	As at 01/01/2014
	PLN	PLN	PLN
General reserves Other	51 328 773,37 	41 451 346,52 <u>-</u>	33 221 576,49 -
	51 328 773,37	41 451 346,52	33 221 576,49
28.1. General reserves			
		Period ended	Period ended
	-	31/12/2015 PLN	31/12/2014 PLN
At haginging of accounting year		41 451 246 52	22 221 576 40
At beginning of accounting year Change (gains from previous financial year)	_	41 451 346,52 9 877 426,85	33 221 576,49 8 229 770,03
At end of financial year	-	51 328 773,37	41 451 346,52
28.2. Revaluation reserve related to tangible fixed asset	s		

None.

#### 29. RETAINED EARNINGS AND DIVIDEND

	As at <u>31/12/2015</u> PLN	As at 31/12/2014 PLN	As at 01/01/2014 PLN
Retained profit	9 901 145,77	9 877 426,85	8 229 770,03
		Period ended 31/12/2015 PLN	Period ended 31/12/2014 PLN
At beginning of accounting year		-	-
Net profit attributable to members Other		9 901 145,77	9 877 426,85
At end of financial year		9 901 145,77	9 877 426,85

#### 30. LOANS PAYABLE

	As at	As at	As at
	31/12/2015	31/12/2014	01/01/2014
	PLN	PLN	PLN
Secured – at amortized cost			
Bank credit	962 334,49	3 000 000,00	3 046 309,67
From other entities	-	-	-
Bonds	45 239 359,45	58 507 088,23	54 859 925,50
Other (bills of exchange)	2 892 743,63	<u> </u>	
	49 094 437,57	61 507 088,23	57 906 235,17
	49 094 437,57	61 507 088,23	57 906 235,17
Current liabilities	39 534 437,57	34 554 088,23	3 046 309,67
Non-current liabilities	9 560 000,00	26 953 000,00	54 859 925,50
	49 094 437,57	61 507 088,23	57 906 235,17

#### 30.1. Summary of loan agreements

Balance salance sheet

sheet valuation of

										valuation of	lines of				
					Amount as at		Interest	Repayment of	Repayment of	lines of	credit as at		Interest		Non-current
Counterparty	Credit date	Maturity	Currency	Interest rate	31.12.2014	Increases	payable	principal(*)	interest	credit in 2014	31.12.2015	Credit balance	balance	Current portion	portion
Bank Spółdzielczy w Krościenku n/D (overdraft)	23-05-2013	22-05-2019		variable (9.9% on the date of the agreement)	3 000 000,00	934 520,86	306 871,63	2 972 289,92	306 871,63	-	-	962 230,94		- 962 230,94	
					3 000 000,00	934 520,86	306 871,63	2 972 289,92	306 871,63	-	-	962 230,94		- 962 230,94	_

(\*) The amount of principal repayment includes the portion paid by the company - PLN 1,325,930.23 and the portion covered by BGK bank guarantee - PLN 1,646,359.69.

#### 30.2. Summary of borrowings received

There were none in the reporting period.

# 30.3 Summary of loans granted

					Loan balance as	Interest accrued	Repayment of	Repayment of			
Kontrahent	Loan date	Maturity	Currency	Interest rate	at 31.12.2014	as at 31.12.2015	principal	interest	Loan increases	Loan balance	Interest balance
Usługi Finansowe Fast Lane Leasing	12-03-2010	30-06-2017	PLN	12%	1 247 729,02	597 165,48	-	476 563,07	-	1 247 729,02	120 602,41
Spółdzielnia Mieszkaniowa GAWRA	19-03-2010	30-06-2017	PLN	12%	600 000,00	454 027,40	-	-	-	600 000,00	454 027,40
Spółdzielnia Mieszkaniowa GAWRA	04-06-2010	30-06-2017	PLN	13%	429 000,00	356 763,46	_	_	-	429 000,00	356 763,46
Usługi Finansowe Fast Lane Leasing	25-06-2010	30-06-2017	PLN	12%	1 091 792,00	522 535,04	_	417 005,12	-	1 091 792,00	105 529,92
Kancelaria Radcy Prawnego W. Horoch	05-07-2010	30-06-2015	PLN	12%	605 500,00	385 343,27	605 500,00	385 343,27	-		
Spółdzielnia Mieszkaniowa GAWRA	30-07-2010	30-06-2017	PLN	13%	130 000,00	113 750,00	-	-	-	130 000,00	113 750,00
DABO Boroń Bartłomiej	19-09-2010	30-09-2017	PLN	13%	33 888,90	26 093,67	-	-	-	33 888,90	26 093,67
Usługi Finansowe Fast Lane Leasing	29-09-2010	30-06-2017	PLN	13%	1 368 176,00	818 195,88	-	674 930,98	-	1 368 176,00	143 264,90
Spółdzielnia Mieszkaniowa GAWRA	28-12-2010	30-06-2017	PLN	13%	120 000,00	92 567,67	-	_	-	120 000,00	92 567,67
Usługi Finansowe Fast Lane Leasing	31-12-2010	30-06-2017	PLN	13%	1 194 681,00	719 969,53	-	594 871,70	-	1 194 681,00	125 097,83
Usługi Finansowe Fast Lane Leasing	28-02-2011	30-06-2017	PLN	13%	130 000,00	72 218,01	-	9 493,40	-	130 000,00	62 724,61
Usługi Finansowe Fast Lane Leasing	12-01-2011	30-06-2017	PLN	13%	500 000,00	299 010,00	-	39 955,10	-	500 000,00	259 054,90
Spółdzielnia Mieszkaniowa GAWRA	12-01-2011	30-06-2017	PLN	13%	500 000,00	385 000,00	-	_	-	500 000,00	385 000,00
DABO Boroń Bartłomiej	12-01-2011	30-09-2017	PLN	13%	500 000,00	385 000,00	-	-	-	500 000,00	385 000,00
DABO Boroń Bartłomiej	25-03-2011	30-09-2017	PLN	13%	582 500,00	448 524,00	-	-	-	582 500,00	448 524,00
Usługi Finansowe Fast Lane Leasing	28-03-2011	30-06-2017	PLN	13%	1 457 014,00	871 323,82	-	116 430,32	-	1 457 014,00	754 893,50
Spółdzielnia Mieszkaniowa GAWRA	01-06-2011	30-06-2017	PLN	13%	1 000 000,00	699 166,99	-	-	-	1 000 000,00	699 166,99
Spółdzielnia Mieszkaniowa GAWRA	17-06-2011	30-06-2017	PLN	13%	1 000 000,00	699 166,99	-	-	-	1 000 000,00	699 166,99
Usługi Finansowe Fast Lane Leasing	27-06-2011	30-06-2017	PLN	13%	1 697 856,35	1 015 353,32	-	135 676,24	-	1 697 856,35	879 677,08
Usługi Finansowe Fast Lane Leasing	29-09-2011	30-06-2017	PLN	13%	1 536 953,78	919 130,99	-	122 818,58	-	1 536 953,78	796 312,41
DABO Boroń Bartłomiej	12-12-2011	30-09-2017	PLN	13%	421 000,00	256 327,56	-	-	-	421 000,00	256 327,56
Usługi Finansowe Fast Lane Leasing	21-12-2011	30-06-2017	PLN	13%	1 698 487,95	1 015 731,42	-	135 726,77	-	1 698 487,95	880 004,65
Krzemiński Jacek	22-03-2012	30-06-2017	PLN	13%	1 500 000,00	736 057,99	-	-	-	1 500 000,00	736 057,99
DABO Boroń Bartłomiej	26-03-2012	30-09-2017	PLN	13%	240 000,00	117 427,00	-	-	-	240 000,00	117 427,00
Usługi Finansowe Fast Lane Leasing	27-03-2012	30-06-2017	PLN	13%	1 056 974,45	516 782,68	-	65 784,27	-	1 056 974,45	450 998,41
Spółdzielnia Mieszkaniowa GAWRA	15-06-2012	30-06-2017	PLN	13%	700 000,00	319 747,01	-	-	-	700 000,00	319 747,01
Usługi Finansowe Fast Lane Leasing	21-06-2012	30-06-2017	PLN	13%	1 032 325,09	473 015,26	-	59 112,55	-	1 032 325,09	413 902,71
Usługi Finansowe Fast Lane Leasing	24-09-2012	30-06-2017	PLN	13%	996 291,69	423 061,92	-	51 631,90	-	996 291,69	371 430,02
Krzemiński Jacek	02-04-2013	30-06-2017	PLN	13%	630 150,00	218 224,50	-	-	-	630 150,00	218 224,50
Krzemiński Jacek	15-10-2013	30-06-2017	PLN	13%	170 427,26	48 985,54	-	-	-	170 427,26	48 985,54
Krzemiński Jacek	01-04-2014	30-06-2017	PLN	13%	260 700,00	65 816,00	-	-	-	260 700,00	65 816,00
Daroszewski Jacek	09-04-2014	30-06-2017	PLN	13%	3 849 054,00	983 360,03	-	-	-	3 849 054,00	983 360,03
Krzemiński Jacek	10-06-2014	30-06-2017	PLN	13%	111 150,00	24 114,51	-	-	-	111 150,00	24 114,51
Daroszewski Jacek	30-06-2014	30-06-2017	PLN	13%	558 000,00	116 999,00	-	-	-	558 000,00	116 999,00
Daroszewski Jacek	31-12-2014	31-12-2016	PLN	13%	2 200 000,00	294 722,61	-	-	-	2 200 000,00	294 722,61
Krzemiński Jacek	31-12-2014	31-12-2016	PLN	13%	163 896,78	29 013,44	-	-	-	163 896,78	29 013,44
					31 313 548,27	15 519 691,99	605 500,00	3 285 343,27	-	30 708 048,27	12 234 348,72

### 30.4 Bonds

Counterparty	Issue date	Redemption date	Issue size as at 31.12.2014	Interest payable	Bond redemption	Repayment of interest	Issue increases	Bond issue balance	Interest balance	Current portion	Non-current portion
Bond issue - series D*	23-03-2012	23-03-2015	30 000 000,00	1 493 700,00	30 000 000,00	1 493 700,00	-	-	-	-	-
Bond issue - series E	10-01-2013	15-01-2016	10 850 000,00	1 244 758,50	3 100 000,00	929 333,50	-	7 750 000,00	315 425,00	7 750 000,00	-
Bond issue - series F	30-09-2013	27-09-2016	3 870 000,00	437 039,10	-	348 416,10	-	3 870 000,00	88 623,00	3 870 000,00	-
Bond issue - series G	18-11-2013	15-11-2016	8 600 000,00	858 538,00	-	763 164,00	-	8 600 000,00	95 374,00	8 600 000,00	-
Bond issue - series H1	16-05-2014	16-05-2017	2 230 000,00	222 085,70	-	197 890,20	-	2 230 000,00	24 195,50	-	2 230 000,00
Bond issue - series H2	18-06-2014	16-05-2017	500 000,00	49 795,00	-	44 370,00	-	500 000,00	5 425,00	-	500 000,00
Bond issue - series H3	27-06-2014	16-05-2017	490 000,00	48 799,10	-	43 482,60	-	490 000,00	5 316,50	-	490 000,00
Bond issue - series I	25-07-2014	25-01-2016	333 000,00	43 896,16	-	31 145,59	-	333 000,00	12 750,57	333 000,00	-
Bond issue - series H4	12-11-2014	16-05-2017	80 000,00	7 967,53	-	7 099,53	-	80 000,00	868,00	-	80 000,00
Bond issue - series J	20-03-2015	31-12-2016	-	1 366 822,18	12 420 000,00	1 053 388,02	24 848 000,00	12 428 000,00	313 434,16	12 428 000,00	-
Bond issue - series K1	29-04-2015	29-04-2016	-	67 400,00	-	50 140,00	1 000 000,00	1 000 000,00	17 260,00	1 000 000,00	-
Bond issue - series K2	29-05-2015	31-05-2016	-	26 906,26	-	23 340,46	420 000,00	420 000,00	3 565,80	420 000,00	-
Bond issue - series K3	17-06-2015	30-06-2016	-	15 450,00	-	15 369,00	300 000,00	300 000,00	81,00	300 000,00	-
Bond issue - series L	06-11-2015	06-11-2018	-	96 040,92	-	-	6 260 000,00	6 260 000,00	96 040,92	-	6 260 000,00
			56 953 000,00	5 979 198,45	45 520 000,00	5 000 839,00	32 828 000,00	44 261 000,00	978 359,45	34 701 000,00	9 560 000,00

\*The amount of PLN 30,000,000 includes bond redemption -PLN 5,152,000 and conversion of series D bonds into series J bonds -PLN 24,848,000.

(no invoice, no

accounting documents)
Audit of financial statements

Short-term provisions

Long-term provisions

Other (accrued operating expenses)

## 31. OTHER FINANCIAL LIABILITIES

	As at	As at	As at
	31/12/2015	31/12/2014	01/01/2014
	PLN	PLN	PLN
Other liabilities: contingent payment (under a lease)	1 282 041,94	1 093 027,17	1 167 143,32
	1 282 041,94	1 093 027,17	1 167 143,32
Current liabilities Non-current liabilities  32. PROVISIONS	384 516,20	376 992,93	395 735,15
	897 525,74	716 034,24	771 408,17
	1 282 041,94	1 093 027,17	1 167 143,32
32. PROVISIONS	As at	As at	As at
	31/12/2015	31/12/2014	01/01/2014
	PLN	PLN	PLN
Employee benefits (holidays) Provision for incurred but unsupported expenses	86 044,00	66 215,00	34 388,00

340 979,34

41 800,00

468 823,34

468 823,34

468 823,34

176 173,40

32 000,00

274 388,40

274 388,40

274 388,40

516 298,19

27 000,00

577 686,19

577 686,19

577 686,19

# 33. OTHER LIABILITIES

	As at	As at	As at
	31/12/2015	31/12/2014	01/01/2014
	PLN	PLN	PLN
Payroll payable	267 158,35	242 268,56	184 739,07
Budgetary payables other than corporate income tax	597 174,67	424 126,22	336 140,27
Deposits and other settlements	1 619 684,40	456 919,68	50 808,52
	2 484 017,42	1 123 314,46	571 687,86
Current liabilities	2 484 017,42	1 123 314,46	571 687,86
Non-current liabilities		<del>-</del>	
	2 484 017,42	1 123 314,46	571 687,86
34. TRADE AND OTHER PAYABLES			
	As at 31/12/2015	As at 31/12/2014	As at 01/01/2014
	PLN	PLN	PLN
Trade payables Other	940 633,06	1 599 444,09 -	1 328 598,03
	940 633,06	1 599 444,09	1 328 598,03

## 35. LEASE PAYABLES

## 35.1. General leasing terms and conditions

	Minimum lease payments		Present value lease pay	
	As at 31/12/2015	As at 31/12/2014	As at 31/12/2015	As at 31/12/2014
	PLN	PLN	PLN	PLN
Below 12 months	384 516,20	376 992,93	-	-
From 1 to 5 years	897 525,74	716 034,24	_	-
above 5 years	-	-	-	-
,	1 282 041,94	1 093 027,17	-	-
Minus future finance charges		<del></del>		
Present value of minimum lease payments	1 282 041,94	1 093 027,17	<u>-</u>	
		As at 31/12/2015	As at 31/12/2014	As at 01/01/2014
		PLN	PLN	PLN
Disclosed in financial statements as:				
Other current financial liabilities		384 516,20	376 992,93	395 735,15
Other non-current financial liabilities		897 525,74	716 034,24	771 408,17
		1 282 041,94	1 093 027,17	1 167 143,32

#### **36. RETIREMENT BENEFIT SCHEMES**

The Company does not use any pension benefit plans. Due to the employment policy followed by the Company, the impact of such plans would be immaterial if they existed. Most of the employment contracts are for a specified period of time and therefore the likelihood of payment by the Company of post-employment benefits to any of its employees is negligible.

#### 37. DEFERRED INCOME

	As at	As at	As at
	31/12/2015	31/12/2014	01/01/2014
	PLN	PLN	PLN
Receivables	156 858 418,08	182 471 494,14	172 981 904,82
Sold receivables	8 660 984,61	-	-
Subsidies	8 405,00	10 865,00	-
Premiums on bonds issues	4 978,18	8 492,26	
	165 532 785,87	182 490 851,40	172 981 904,82
Short-term	19 313 689,42	20 592 890,73	20 651 286,74
Long-term	146 219 096,45	161 897 960,67	152 330 618,08
	165 532 785,87	182 490 851,40	172 981 904,82

#### 38. SHARE PAYMENTS

#### 38.1. Employee share option plan

None.

#### 39. RELATED PARTY TRANSACTIONS

#### 39.1. Commercial transactions

There were none in the reporting period.

#### 39.2 Loans granted to related parties

There were none in the reporting period.

#### 40. DISPOSAL OF BUSINESS

No such transaction occurred in the reporting period.

### 41. CASH AND CASH EQUIVALENTS

	As at 31/12/2015	As at 31/12/2014	As at 01/01/2014
	PLN	PLN	PLN
Cash in hand and at bank	9 804 179,29	3 220 274,96	2 649 044,40
	9 804 179,29	3 220 274,96	2 649 044,40
	9 804 179,29	3 220 274,96	2 649 044,40

## 42. NON-MONETARY TRANSACTIONS

There were none in the reporting period.

# 43. OPERATING LEASES

Counterparty	Number and date of the agreement	Maturity	Leases as at 31.12.2014	Repayment of principal	Repayment of interest	Lease increases	Lease balance	Current portion	Non-current portion
Europejski Fundusz Leasingowy	44111/Wr, 22-12-2009	22-12-2014	60 091,12	60 091,12	-	-	-	-	-
Volkswagen Leasing	5220397-1210-01834, 23-06-2010	23-06-2015	43 178,62	43 178,62	3 917,98	-	-	-	-
Europejski Fundusz Leasingowy	55699/Wr/13, 15-04- 2013	07-05-2018	442 330,66	118 756,04	24 797,86	-	323 574,62	128 558,61	195 016,01
Volkswagen Leasing	5220397-1213, 11-06- 2013	11-05-2017	237 636,31	73 399,58	13 093,04	-	164 236,73	71 782,20	92 454,53
GETIN Leasing Spółka Akcyjna S.K.A.	428875/2014/FINA/PDKA	20-04-2016	31 035,10	24 828,00	2 002,72	-	6 207,10	6 207,10	-
Europejski Fundusz Leasingowy	59730/Wr/14	30.06.2019	278 755,36	56 739,57	12 214,29	-	222 015,79	59 877,98	162 137,81
Europejski Fundusz Leasingowy	63788/Wr/15 Mercedes/S500	03.09.2020	-	89 973,05	6 204,90	594 000,00	504 026,95	98 794,01	405 232,94
Toyota Leasing	64032015 Toyota Auris DLU48385	10.11.2018	-	9 535,50	9 535,50	71 516,25	61 980,75	19 296,30	42 684,45
			1 093 027,17	476 501,48	71 766,29	665 516 <i>,</i> 25	1 282 041,94	384 516,20	897 525,74

#### 44. COMMITMENTS TO INCUR EXPENSES

None.

#### 45. CONTINGENT LIABILITIES AND CONTINGENT ASSETS

#### 45.1 Contingent liabilities

The Issuer holds collateral to financial agreements as follows:

- lease contracts blank promissory note;
- loan agreement declaration of submission to enforcement, blank promissory note, power of attorney over a current bank account, guarantee from Bank Gospodarstwa Krajowego;
- bonds registered pledge on a pool of cash receivables under defaulted loans. Additionally, for series J bonds issue submission to enforcement in accordance with Article 777 of the Code of Civil Procedure and for series K bonds mortgage on land

In the instances specified above, as at the date hereof the Issuer was current on payments and the estimated potential outflow of funds is uncertain and the time and amount unpredictable.

In particular, in the foreseeable future there is no risk related to the collateral for lease contracts and loan agreements and to the obligations under the issued bonds that the respective liabilities will exceed the amounts disclosed in the balance sheet as of the date hereof.

#### 45.2 Contingent assets

None.

#### 46. EVENTS AFTER THE BALANCE SHEET DATE

There were no material events after the balance sheet date.

### 47. AUTHORIZATION OF FINANCIAL STATEMENTS

Jacek Daroszewski Jacek Krzemiński

CEO Vice President of the Management Board

Wrocław, 17 March 2016

# Directors' Report for the period from 1 Jan. 2015 to 31 Dec. 2015

SIGNIFICANT EVENTS AFFECTING THE COMPANY'S OPERATIONS THAT OCCURRED DURING THE FINANCIAL YEAR AND SUBSEQUENTLY, UNTIL THE DATE OF AUTHORISATION OF THE FINANCIAL STATEMENTS

In 2015 the Issuer pursued its business in accordance with the adopted strategy consisting in purchasing debt portfolios and recovering them on its own account as well as operating its Fast Finance Niestandaryzowany Sekurytyzacyjny Fundusz Inwestycyjny Zamknięty (Fast Finance Non-Standard Closed-End Securitization Investment Fund, Fast Finance NS FIZ).

On 5 March 2015, in connection with the issue of series J bonds, the Issuer established a registered pledge for the benefit of the pledge Administrator – a law firm serving the bondholders. The registered pledge was created on a pool of receivables held by the Issuer in connection with defaulted credits or loans, purchased from commercial banks. The value of the receivables pool was estimated at PLN 75m. The registered pledge as a form of security will be in force until the performance under series J bonds has been made.

On 19 March 2015 the Issuer concluded with Bank Polskiej Spółdzielczości S.A. with its registered office in Warsaw and with Mr Jacek Daroszewski (shareholder and member of the Issuer's Management Board) an investment agreement under which the Issuer and Mr Jacek Daroszewski undertake to gradually redeem from Bank Polskiej Spółdzielczości 8,613 series J bonds with a total nominal value of PLN 8.6m acquired by the Bank. The condition precedent to the coming into force of the above-mentioned agreement is the coming into effect of the issue of series J bonds and the redemption of series D bonds by 23 March 2015. Both these conditions had been fulfilled, which was communicated by the Issuer in its current reports Nos. 6/2015 and 8/2015 of 20 March 2015 and 24 March 2015 respectively. Repurchase from the Bank of 8,613 series J bonds with a total nominal value of PLN 8,613,000 will be made by Fast Finance S.A. or by an entity indicated by the Issuer by 31 January 2016. The above bonds repurchase agreement is secured by a guarantee offered by Mr Jacek Daroszewski and if the obligations are not performed, the Issuer shall pay the Bank liquidated damages of PLN 10m. The provision for the above liquidated damages is without prejudice to the Bank's right to seek damages exceeding the amount of liquidated damages in accordance with the general provisions of the law. In accordance with the terms and conditions of the issue and in accordance with the above agreement, series J bonds will be redeemed at nominal value plus the accrued interest indicated in the terms and conditions of the issue calculated taking into account the early redemption date and the number of bonds subject to redemption. The remaining provisions of the agreement do not differ from the provisions used in similar agreements.

On 19 March 2015 the Issuer concluded with (i) Quantum 1 Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych and (ii) Quantum 2 Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych and (iii) BPS Fundusz Inwestycyjny Otwarty and (iv) BPS Specjalistyczny Fundusz Inwestycyjny Otwarty and (v) Contango Fundusz Inwestycyjny Zamknięty and (vi) Agro-Handlowiec Szymańscy spółka z ograniczoną odpowiedzialnością nr 3 spółka komandytowo-akcyjna with its registered office in Warsaw ("Bondholders") and with Jacek Daroszewski an investment agreement under which the Issuer and Jacek Daroszewski undertake to redeem from the Bondholders 7,326 series J bonds acquired as part of series J bond issue. The condition precedent to the coming into force of the above-mentioned agreement was the coming into effect of the issue of series J bonds and the redemption of series D bonds by 23 March 2015. Both these conditions had been fulfilled, which was communicated by the Issuer in its current reports Nos. 6/2015 and 8/2015 of 20 March 2015 and 24 March 2015 respectively. Redemption from the Bondholders of 7,326 series J bonds with a total nominal value of

PLN 7,326,000 shall be made by Fast Finance S.A. or by an entity indicated by the Issuer by 30 December 2015. The above bond repurchase agreement is secured by a guarantee offered by Mr Jacek Daroszewski. In accordance with the terms and conditions of the issue and in accordance with the investment agreement, series J bonds will be redeemed at nominal value plus the accrued interest indicated in the terms and conditions of the issue calculated based on the date of the maturity date and on the number of bonds subject to redemption. The remaining provisions of the agreement do not differ from the provisions used in similar agreements. The agreement in question does not provide for liquidated damages.

On 20 March 2015 the Issuer issued series J bonds with a nominal value of PLN 1,000 each with a total nominal value of PLN 24.8m. The maturity date of series J bonds is 31 December 2016. They have a floating interest rate based on WIBOR6M plus a margin of 7.5% per annum. Interest is payable in semiannual interest periods. The performance under series J bonds is of monetary nature. The purpose of the bonds issue was to refinance the monetary obligations under the issue of series D bonds and to raise funds for operating activity relating to purchasing debt portfolios on the Issuer's own account or via Fast Finance NS FIZ, as well as for their servicing and management. The issue of series J bonds is secured by a registered pledge of PLN 75m and by the Issuer's submission to enforcement up to PLN 45m in accordance with Article 777 of the Code of Civil Procedure.

The issue of series J bonds made it possible to refinance a part of payments under the series D bonds which were fully redeemed, in accordance with the maturity date set in the terms and conditions of the issue of series D bonds at 23 March 2015.

On 23 March 2015, before the maturity of series E bonds set for 16 January 2016, the Issuer purchased for the purpose of redemption 3,100 series E bonds with a nominal value of PLN 1,000 each with a total nominal value of PLN 3.1m.

On 25 June 2015 the Issuer's Annual General Meeting was held which, among other things, passed a resolution to apply the entire net profit for 2014 to the Issuer's reserve capital, acknowledged the fulfilment of duties by members of the Issuer's Management Board and Supervisory Board and introduced changes to the Issuer's Supervisory Board - Ms Dorota Wiktoria Stempniak replaced Mr Zbigniew Strzałkowski as Member of the Supervisory Board.

In the first six months of 2015 the Issuer purchased for redemption a total of 5,909 bonds with a total nominal value of PLN 5.9m.

On 5 August 2015, following the end of the six-month reporting period, the Issuer's Extraordinary General Meeting passed a resolution to amend the Company's Articles of Association and to authorise the Company's Management Board to increase the Company's share capital within the limits of authorised capital by no more than PLN 250,000. The shares issued in connection with the share capital increase within the limits of the authorised capital pursuant to the authorisation granted to the Management Board in the Articles of Association will be the subject of the application for admission to trading on the regulated market of the Warsaw Stock Exchange.

On 14 September 2015 the Issuer was informed that as a result of passing by the National Depository for Securities (KDPW) of a resolution to redeem 8,064 bonds of the Issuer marked with the PLFSTFC00079 code, as of 15 September 2015, 16,784 bonds of Fast Finance S.A. will bear the code PLFSTFC00079.

On 30 December 2015 the Issuer was informed that as a result of passing by the National Depository for Securities (KDPW) of a resolution to redeem 3,356 of the Issuer's bonds marked with the code PLFSTFC00079, as of 31 December 2015, 13.428 of the bonds of Fast Finance S.A. will bear the code PLFSTFC00079.

In the period from 15 April 2015 to 31 December 2015 the Issuer purchased a total of 12,420 of its series J bonds with a total nominal value of PLN 12,420,000. The reason and purpose of the bond purchase was their cancellation.

## **Events after the reporting year**

On 4 January 2016 the Issuer set up a limited liability company and subsidiary of Fast Finance S.A. under the company name of FF Inkaso Spółka z ograniczoną odpowiedzialnością with its registered office in Wroclaw with a share capital of PLN 5,000, in which the Issuer holds 100% of shares in the share capital and 100% of votes at the AGM. The Company core business is other monetary intermediation, not elsewhere classified (PKD: 65.12.B).

On 30 December 2015, in connection with the issue of bonds, the Issuer established a registered pledge for the benefit of the pledge Administrator – a law firm serving the bondholders. A registered pledge was created on a pool of receivables held by the Issuer in respect of past due consumer debts purchased from businesses and financial institutions. The value of the receivables pool was estimated at PLN 50m.

On 30 December 2015, in connection with the issue of bonds, the Issuer established a registered pledge for the benefit of the pledge Administrator – a law firm serving the bondholders. The registered pledge was created on a pool of receivables held by the Issuer in connection with defaulted credits or loans, purchased from commercial banks. The value of the receivables pool was estimated at PLN 30m.

On 14 January 2016 the Issuer passed a resolution to allot 9,319 series M, ordinary coupon secured bearer bonds with a nominal value of PLN 1,000 each with a total value of PLN 9,319,000. The series M bonds were offered in accordance with the procedure laid down in Article 33(2) of the Bonds Act (private placement).

On 29 January 2016 the Issuer was notified about registration on 25 January 2016 in the Register of Entrepreneurs of its subsidiary FF Inkaso Spółka z ograniczoną odpowiedzialnością with its registered office in Wrocław under number KRS 0000598451. The company's share capital is PLN 5,000. The Issuer holds 100% of shares in the share capital and in the votes at the AGM. The Company core business is other monetary intermediation, not elsewhere classified (PKD: 65.12.B).

On 29 February 2016 the National Depository for Securities registered in the depository for securities 9,319 series M bearer bonds of the Issuer, with a nominal value of PLN 1,000 each and redemption date of 15 January 2021. The bonds were marked with the PLFSTFC00087 code. Series M bonds will be sought to be introduced to trading on the Catalyst market.

#### 2 EXPECTED DEVELOPMENT OF THE ENTITY

#### **Products and Market**

The Issuer plans to continue the pursuit of its business model based on purchasing of debt portfolios and their collection on its own account. Upon purchasing the debt portfolios in a receivables transfer agreement, the Issuer becomes the owner of the debts and acquires the right to pursue claims against the debtors. As the owner of the debts, the Issuer takes efforts to collect them on its own account.

The Issuer specialises in:

purchasing consumer debt portfolios that are not fragmented or time-barred,

recovery of the purchased debts on its own account.

Consumer debts arise most often in connection with retail bank loans for the purchase of household equipment or for other purposes. Consumer debts also include amounts owed to telecommunication services providers, cable TV operators and other service providers and typically have low debt balances (the average debt balance does not exceed PLN 6,000).

Another important direction of the Issuer's development is the increase in management services with respect to its own securitization fund (Fast Finance NS FIZ) for which the Issuer provides debt collection services.

Because of their insignificant share in the Issuer's revenues, the services relating to loss prevention and contingency debt collection will not have any material impact on the Issuer's future revenues.

Among factors that have a positive bearing on Fast Finance's future business is the increase in the volume of lending translating into a growth in the value of the debt market. Recently, there has been observed a return of interest in consumer loans, which makes the Issuer expect an increase in the number of non-performing loans.

#### **Funding**

Among the key factors taken into account by the Issuer while investing in new debt portfolios is the possibility of obtaining financing for the next debt packages. As regards the acquisition of capital, the Issuer works with a couple of business partners. Having better financing capacity, the Issuer gains a chance to select the tenders it wants to bid in. As an entity listed on the regulated market of the Warsaw Stock Exchange the Issuer has become a reliable and stable partner for sellers of large debt portfolios.

#### Infrastructure

The location of the Issuer's offices has been selected to ensure efficient operation even with a significant increase in the number of accounts served and in terms of organisation the Issuer is prepared to handle increased volumes and value of debts. The Company has been systematically hiring new specialists and takes a lot of effort to improve its debt collection processes. The Issuer is prepared to provide sufficient office space and as well as IT hardware and software to handle a marked increase in the value of debts and number of debtors.

### Fast Finance S.A. as a listed Company

The Company has been listed on the main market of the Warsaw Stock Exchange (WSE) for more than 6 years. The Issuer believes that owing to the transition to the regulated market of the WSE it is perceived as a more credible partner. The Issuer also believes that the change of the trading market has indirectly increased its chances of acquiring larger ticket debt portfolios than was the case before its debut on the WSE, enabled its participation in a larger number of tenders and extended the group of potential business partners.

#### 3 REASERCH AND DEVELOPMENT ACHIEVEMENTS

FAST FINANCE S.A. is not involved in any R&D activity.

#### 4 PURCHASE OF OWN SHARES

Fast Finance S.A. did not purchase its own shares.

### **5** BRANCH OFFICES

Fast Finance S.A. has the following branches:

Branch name: Fast Finance S.A. Kraków Branch

address: Poland, małopolskie province

Address: ul. Gabrieli Zapolskiej 36, 30-126 Kraków

Branch name: Fast Finance S.A. Poznań Branch Registered office: Poland, wielkopolskie Address: ul. Głuszyna 125, 61-329 Poznań

6 KEY BUSINESS AND FINANCIAL DATA DISCLOSED IN THE ANNUAL FINANCIAL STATEMENTS, INCLUDING IN PARTICULAR FACTORS AND EVENTS, INCLUDING THOSE OF AN EXTRAORDONARY NATURE, WITH A BEARING ON THE ISSUER'S BUSINESS AND ITS PERFORMANCE IN THE FINANCIAL YEAR, AS WELL AS DISCUSSION OF THE ISSUER'S DEVELOPMENT OUTLOOK AT LEAST IN THE NEXT FINANCIAL YEAR.

#### Key business and financial data

In 2015 the Issuer generated a net profit of PLN 9.9m which is very close to the net profit of 2014, which was also approximately PLN 9.9m. The net profit generated by the Issuer both in 2015 and in 2014 was 20% higher than the figure for 2013.Net revenues reached PLN 33.3, up by 22.96% on 2014 (PLN 27m). The increase in net revenues was mainly driven by increased revenues from receivables transfer agreements.

At the end of 2015 the Issuer's balance sheet total stood at PLN 286m, down by 5.53% on 2014 when it reached PLN 302m. The change in the value of total assets was caused mainly by the drop in trade and other receivables by PLN 18.5m, i.e. by 10.03%.

As at 31 December 2015 shareholders' equity exceeded PLN 60m reaching PLN 62.2m, which is an increase by 18.92% in comparison with a corresponding period of the previous financial year when shareholders' equity stood at PLN 52.3m. The change in the value of equity was caused mainly by the increase in reserve capital resulting from higher profit for the entire reporting year.

In the reporting period the Company achieved an EBIT margin higher by 9.8 p.p. (from 46.4% in 2014 to 56.2% in 2015), gross profit margin lower by 8.8 p.p. (from 45.9% in 2014 to 37.1% in 2015) and net profitability lower by 6.8 p.p. (from 36.5% in 2014 to 29.7% in 2015).

The ratios measuring capital efficiency remain high despite a drop in the return on equity by 3.5 p.p. (from 20.8% at the end of 2014 to 17.3% at the end of 2015), while return on assets as at 31 December reached 3.4% and remained unchanged in comparison with 31 December of the preceding year.

#### Non-recurring events

In the opinion of the management board, in 2015 there were no non-recurring events having an impact on the Issuer's business.

#### **Development plans**

The adopted business model remains unchanged and the Issuer's priority is to develop the existing business and to improve its profitability through the acquisition of new clients and through the purchase of new debt portfolios. The Issuer expects an increase in the volume of distressed debts offered for sale by credit institutions being a result of:

- increased supply of retail loans,
- increased supply of mortgage loans

Additionally, new debt portfolios may appear on the market as a result of the appreciation of the CHF (Swiss franc) exchange rate and from the deterioration of the situation of debtors with foreign currency loans. The Issuer estimates that the supply of debts may significantly exceed PLN 14bn and reach approximately PLN 18-20bn. The growth will be driven by new mortgage-backed receivables. The Issuer monitors the mortgage debt market and does not exclude its involvement in this segment in the future.

#### 7 SIGNIFICANT RISK FACTORS/THREATS AND THE DEGREE OF THE ISSUER'S EXPOSURE

#### Risk of a downturn in the macroeconomic and industry environment

The industry in which the Issuer operates depends on the macroeconomic situation. A deterioration in the economy may negatively affect the financial position of the Issuer's creditors and may damage the currently observed consumer optimism. The above may lead to decreased lending and consequently to a smaller demand for the Company's services, longer debt recovery periods and may translate into poorer performance of the Issuer.

However, at present, the risk of a downturn in the sector is low and the development outlook is good because of such factors as, for example, the development of the consumer finance market and the positive economic situation fuelling consumer optimism.

#### Competitive risk

The are many companies in the market involved in a business similar to the Issuer's business. One can name a few direct competitors. Additionally, there are many smaller entities whose business is similar to the Issuer's. Also, owing to the size of the market and its growth prospects it is possible that new competitors will appear, which may negatively affect the Issuer's performance.

However, the Issuer's market largely relies on the trust the sellers of receivables place in their buyers. Over the past years, the Issuer's compliance with good market practice and with ethical norms has earned it the trust of other market participants. In its debt collection process, the Issuer uses an individual approach to the debtors, which manifests itself in adjusting the payments to the individual situation of each of them and only if all other efforts fail, legal action is started.

#### Risk of a drop in statutory interest rates

The amount of statutory interest is significant for this part of the Issuer's revenues which concerns the right to demand from debtors the payment of default interest based on statutory rates. Over the past years, these rates have not changed significantly, despite a very low inflation. Because statutory interest rates should be set above the interest rates of bank loans available on the market, no major statutory interest rate reductions are expected in the future.

#### Risk of improper functioning of law enforcement agencies and enforcements by court enforcement officers

A part of the Issuer's business involves the use of litigation. The Issuer's performance is affected by factors such as delays and lengthiness in decision-making and in activities of law enforcement agencies and of court enforcement officers. The Issuer's business is also affected by the legislation and fees relating to judicial collection, where major changes in legislation and fees could have a significant impact on the Issuer's performance.

It should be pointed out however that the cases brought by the Issuer to the court are decided in two types of summary proceedings called *postępowanie nakazowe* (proceedings by writ of payment based on documentary evidence) and *postępowanie upominawcze* (similar proceedings for smaller claims based on the claimant's statement), and the time it takes for a case to be ruled on is 3 months at a maximum. The amount of court fees has a temporary influence on the Issuer's performance because the fees incurred in the course of judicial proceedings increase the amount of the debtor's liability.

Risk of interpretation of tax legislation on distressed debt trading

Like its peers, the Issuer is exposed to the negative influence of frequent amendments of tax regulations and of a multitude of interpretations of legislation. In order to prevent possible doubts and uncertainties in the interpretation of tax regulations in respect of the Issuer, the Issuer has been using the services of a professional tax advisory firm. Under the EU law, value added tax may not be determined in violation of Council Directive 2006/112/EC of 28 November 2006 on the common system of value added tax (OJ L 347).

#### Tax policy risk

The Polish tax system is characterised by frequent changes of regulations. Additionally, many of the regulations are not sufficiently precise, which leads to interpretation problems. Interpretations of tax regulations are subject to frequent changes, while the practice of tax authorities and the judicial decisions regarding tax issues are not coherent. Because of the divergent interpretations of tax regulations, Polish entities incur a risk that their operations and their tax accounting may be later questioned by the tax authorities. For companies operating under more stable tax systems, the above risk is smaller.

Like its peers, the Issuer is exposed to the negative influence of frequent amendments of tax regulations and of a multitude of interpretations of legislation. In order to prevent possible doubts and uncertainties in the interpretation of tax regulations in respect of the Issuer, the Issuer has been using the services of a professional tax advisory firm.

#### Consumer bankruptcy risk

The Issuer identifies the risk of consumer bankruptcy in respect of individuals who are not sole proprietors whose bankruptcy arose as a result of circumstances which were of extraordinary nature and for which the said individuals were not responsible. In the event of declaration of consumer bankruptcy by individuals whose debts are under collection by the Issuer, the ultimate amount of recovery under bankruptcy proceedings may be lower than if collected by the Issuer.

Currently, taking into account the average amounts owed by the Issuer's debtors, the risk of declaration of consumer bankruptcy with respect to such debtors is identified as marginal.

### Risk of insolvency of a major debtor

The Issuer's performance partly depends on the solvency of individual debtors. In order to mitigate the risk associated with the insolvency of individual debtors, the Issuer purchases debts that are very diversified in terms of the debtors' age, income and assets. However, insolvency of a large number of debtors cannot be ruled out completely and such insolvency could negatively affect the Issuer's situation, including in particular its financial position and performance.

#### Risk of loss of key personnel

In providing its services, the Issuer relies on the knowledge, skills and experience of its employees. However, key role is played at the Issuer's company by members of its management board who are strategic decision-makers. The loss of a member of the management board without a previous obtaining of a replacement may have a temporary negative effect on the Issuer's business and performance.

#### Debt financing risk

The Issuer has used and intends to use in the future external financing in the form of loans, credit lines and corporate bond issues. New debt purchases are most often financed by outside capital. The Issuer's failure to raise sufficient outside financing may affect its further growth including in particular the size of the debt portfolios held. In order to mitigate the above risk the Issuer makes efforts to diversify the type, cost and sources of outside capital. In the Issuer's opinion, as at the reporting date and taking into account bond maturities, there is no risk of the Issuer's inability to pay its obligations.

#### Investment contract risk

The Issuer has concluded investment contracts with investors (hitherto holders of series D bonds) under which it is obliged to make gradual redemptions of series J bonds. The Issuer may redeem the bonds directly or through a third party. Non-performance of an investment contract with any of the investors may also result in contractual penalty. In the Issuer's opinion, its performance under the above contracts may be jeopardised if the Issuer's liquidity position deteriorates significantly as a result of extraordinary circumstances.

#### Risk of adopting a wrong strategy

The Company's operational effectiveness depends on its ability to define and implement a strategy that is effective and that brings long-term financial benefits. Possible taking of incorrect decisions resulting from inadequate assessments or the Company's inability to adjust to the dynamically changing market may lead to strong negative financial consequences.

In order to mitigate the above risk, the Company analyses on an ongoing basis all the factors with a bearing on the selection of a strategy so as to be able to define the direction and the type of changes in the market environment as precisely as possible.

#### Risk of delays in recovering the debts

There exists a risk that the Issuer will be conducting ineffective collection efforts for an extensive period of time. The above delay may concern in particular the debts pursued in court and by court enforcement officers. The delay depends on factors such as the amount of debt or the financial circumstances of the debtor.

The risk of delays in collecting the debts is not high, as so far the Issuer has been recovering the entire capital invested in debt purchases over approximately two years. Additionally, the above risk is limited by the fact that the consumer debts that are the Issuer's business are very safe by nature and offer the highest recovery rates.

#### Risk of lack of new debt portfolios

As a result of competitive activity or changes in the behaviour of debt sellers the Issuer may face difficulties in acquiring new debt portfolios. In the current economic situation, purchases of new debt portfolios may be hindered by limited access to capital. Acquisition by the Issuer of capital that is not subsequently invested in debt purchases may lead to a risk of incurring the cost of capital without deriving the relevant benefits. The above scenario would pose a significant threat in the event of a long term lack of new debt purchases. Currently, even in the case of a short break in new debt purchases, revenues and profits are expected to grow, driven by the debt portfolios acquired in the previous years. However, in the longer term the Issuer's growth may be hindered if new debt purchases are not made regularly.

#### Risk of dominant two main shareholders

The existing main shareholders are not interested in selling their shares. However, the Issuer may not predict the supply of shares from the existing shareholders in the future. A sale of a major block of shares on the regulated market may negatively affect the share price on the secondary market. The risk of supply of shares from the existing shareholders is mitigated by the nature of series A shares which are registered shares with preference voting rights and are not admitted to trading on the regulated market of the Warsaw Stock Exchange. As regards corporate rights, there exists a risk associated with the fact that the same persons manage the Company and are its majority shareholders. Therefore, purchasers of shares on the secondary market must take into account the possibility of their minimal influence on the Company's operating activity. Minority shareholders are protected by law and by the market supervisory body (The Polish Financial Supervisory Authority, KNF).

8 PROCEEDINGS PENDING BEFORE COURTS, ARBITRATION BODIES OR CENTRAL ADMINISTRATION AUTHORITIES, INCLUDING INFORMATION ABOUT:

a) proceedings with regard to liabilities or receivables of the Issuer or its subsidiary whose value constitutes at least 10% of the Issuer's equity, including: subject of the proceedings, value in dispute, date of initiation of the proceedings, parties to the proceedings pending and the entity's position.

There are no proceedings pending before a court of law, arbitration tribunal or public administration body relating to the Issuer's liabilities or receivables whose value is at least 10% of the Issuer's equity.

b) two or more proceedings relating to liabilities or receivables whose total value is respectively at least 10% of the Issuer's equity, including the total value of proceedings separately for liabilities and receivables together with the Issuer's position on the issue and, with respect to the largest proceedings in the group of liabilities and receivables - their subject, value in dispute, date of initiation of the proceedings and parties to the proceedings.

There are no proceedings pending before a court of law, arbitration tribunal or public administration body relating to the Issuer's liabilities or receivables whose value is at least 10% of the Issuer's equity.

c) proceedings with the highest value in dispute, not exceeding 10% of the Issuer's equity, relating to the Company's liabilities

There are no proceedings with the highest value in dispute pending before a court of law, arbitration tribunal or public administration body whose value is at least 10% of the Issuer's equity.

d) Proceedings with the highest value in dispute, not exceeding 10% of the Issuer's equity, relating to the Company's receivables

There are currently no proceedings relating to the Issuer's receivables whose value is at least 10% of the Issuer's equity.

9 MAIN PRODUCTS, GOODS AND SERVICES INCLUDING THEIR VALUES AND NUMBERS AND SHARE OF INDIVIDUAL PRODUCTS, GOODS AND SERVICES (IF SIGNIFICANT) OR THEIR GROUPS IN TOTAL SALES OF THE ISSUER, INCLUDING CHANGES (IF ANY) IN THE REPORTING PERIOD

The Issuer operates on the market of financial services related to receivables trading. The Company's core business includes purchasing of debt portfolios and their collection on its own account. The Issuer specialises in consumer debt purchasing. Upon purchasing the debt portfolios under a receivables transfer agreement, the Issuer becomes the owner of the debts and acquires the right to pursue claims against the debtors. As the owner of the receivables, the Issuer takes collection efforts on its own account. The Company's business involves only legal forms of receivables collection. In its collection activities, the Company is focused on cooperating with the debtors and adheres to proper standards of debt recovery. The above attitude is a guarantee for debt sellers that their receivables will be collected in an ethical and legal manner.

#### Revenue structure

	Period ended 31/12/2015	Period ended 31/12/2014
	PLN	PLN
Revenue from sales of products, trade goods and materials	33 302 736,09	27 084 516,11
Other operating revenue	2 611 874,78	1 536 006,78
Finance income	4 203 755,71	6 716 410,78

The Issuer's total revenues include revenues from its core business, other operating revenues and finance income. The value of total revenues went up by 13.51% yoy.

INFORMATION ON THE MARKETS, BROKEN DOWN BY DOMESTIC AND FOREIGN MARKETS, SOURCES OF SUPPLY OF MATERIALS FOR PRODUCTION, INCLUDING DEPENDENCY ON ONE OR MORE CUSTOMERS AND SUPPLIERS, AND IF THE SHARE OF ONE CUSTOMER OR SUPPLIER ACCOUNTS FOR AT LEAST 10% OF TOTAL REVENUE FROM SALES, NAME OF THE SUPPLIER/CUSTOMER, ITS SHARE IN SALES OR SUPPLY AND FORMAL RELATIONSHIP WITH THE ISSUER.

Fast Finance S.A. operates on the Polish financial services market.

The Issuer specialises in consumer debt purchasing. The Company works mainly with banks and telecoms. The average amount of debt per debtor does not exceed PLN 6,000, and individual accounts are sold in pools. As the purchased portfolios comprise amounts owed by a large number of individual debtors, the Issuer is not dependent on the solvency of any particular debtor. The Issuer's market depends, among others, on the volume of lending, which later translates into the size of the debt market.

# 11 AGREEMENTS SIGNIFICANT TO THE ISSUER'S BUSINESS, INCLUDING SHAREHOLDER AGREEMENTS KNOWN TO THE ISSUER, INSURANCE, PARTNERSHIP OR COOPERATION AGREEMENTS

On 19 March 2015 the Issuer concluded with Bank Polskiej Spółdzielczości S.A. with its registered office in Warsaw and with Mr Jacek Daroszewski (shareholder and member of the Issuer's Management Board) an investment contract under which the Issuer and Mr Jacek Daroszewski undertake to gradually redeem from Bank Polskiej Spółdzielczości 8,613 series J bonds acquired by the Bank with a total nominal value of PLN 8.6m. The condition precedent to the coming into force of the above-mentioned agreement is the coming into effect of the issue of series J bonds and the redemption of series D bonds by 23 March 2015. Both these conditions had been fulfilled, which was communicated by the Issuer in its current reports Nos. 6/2015 and 8/2015 of 20 March 2015 and 24 March 2015 respectively. Repurchase from the Bank of 8,613 series J bonds with a total nominal value of PLN 8,613,000 will be made by Fast Finance S.A. or by an entity indicated by the Issuer by 31 January 2016. The above bonds repurchase agreement is secured by a guarantee offered by Mr Jacek Daroszewski and if the obligations are not performed, the Issuer shall pay the Bank liquidated damages of PLN 10m. The provision for the above liquidated damages is without prejudice to the Bank's right to seek damages exceeding the amount of liquidated damages in accordance with the general provisions of the law. In accordance with the terms and conditions of the issue and in accordance with the above agreement, series J bonds will be redeemed at nominal value plus the accrued interest indicated in the terms and conditions of the issue calculated taking into account the early redemption date and the number of bonds subject to redemption. The remaining provisions of the contract do not differ from the provisions used in similar contracts.

On 19 March 2015 the Issuer concluded with (i) Quantum 1 Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych and (ii) Quantum 2 Fundusz Inwestycyjny Zamknięty Aktywów Niepublicznych and (iii) BPS Fundusz Inwestycyjny Otwarty and (iv) BPS Specjalistyczny Fundusz Inwestycyjny Otwarty and (v) Contango Fundusz Inwestycyjny Zamknięty and (vi) Agro-Handlowiec Szymańscy spółka z ograniczoną odpowiedzialnością nr 3 spółka komandytowo-akcyjna with its registered office in Warsaw ("Bondholders") and with Jacek Daroszewski an investment agreement under which the Issuer and Jacek Daroszewski undertake to redeem from the Bondholders 7,326 series J bonds acquired as part of series J bond issue. The condition precedent to the coming into force of the above-mentioned agreement is the coming into effect of the issue of series J bonds and the redemption of series D bonds by 23 March 2015. Both these conditions had been fulfilled, which was communicated by the Issuer in its current reports Nos. 6/2015 and 8/2015 of 20 March 2015 and 24 March 2015 respectively. Redemption from the Bondholders of 7,326 series J bonds with a total nominal value of PLN 7,326,000 shall be made by Fast Finance S.A. or by an entity indicated by the Issuer by 30 December 2015.

The above bond redemption agreement is secured by a guarantee of Mr Jacek Daroszewski. In accordance with the terms and conditions of the issue and in accordance with the investment agreement, series J bonds will be redeemed at nominal value plus the accrued interest indicated in the terms and conditions of the issue calculated based on the date of the maturity date and on the number of bonds subject to redemption. The remaining provisions of the contract do not differ from the provisions used in similar contracts. The agreement in question does not provide for liquidated damages.

12 INFORMATION ABOUT ORGANISATIONAL AND CAPITAL TIES BETWEEN THE ISSUER AND OTHER ENTITIES AND DESCRIPTION OF THE MAIN DOMESTIC AND FOREIGN INVESTMENTS (SECURITIES, FINANCIAL INSTRUMENTS, INTANGIBLE ASSETS AND REAL PROPERTY), INCLUDING CAPITAL INVESTMENTS MADE OUTSIDE THE GROUP AND THEIR FINANCING METHODS

As at the date of this Directors' Report there exist no organizational or capital ties with other entities except for the limited liability company established on 4 January 2016 being the Issuer's subsidiary under the business name of FF Inkaso sp. z o.o. with its registered office in Wrocław, in which the Issuer has acquired and paid for in cash 50 (in words: fifty) shares with a nominal value of PLN 100.00 (in words: one hundred Polish zloty) each and total nominal value of PLN 5,000 (in words: five thousand Polish zloty), which represents 100% of the share capital and entitles to the same number of votes at the general meeting.

13 RELATED-PARTY TRANSACTIONS CONCLUDED BY THE ISSUER OTHER THAN ARM'S LENGTH TRANSACTIONS, INCLUDING THE AMOUNTS AND INFORMATION SPECIFYING THE NATURE OF THE TRANSACTIONS - THE DUTY IS COMPLIED WITH BY INDICATING THE PLACE OF DISCLOSING THE RELEVANT INFORMATION IN THE FINANCIAL STATEMENTS

The Issuer did not conclude any related-party transactions whose terms would be other than arms' length.

14 INFORMATION ON CREDIT AND LOAN AGREEMENTS EXECUTED OR TERMINATED IN THE FINANCIAL YEAR, INCLUDING AT LEAST INFORMATION ON THE TYPES, AMOUNTS AND INTEREST RATES, AS WELL AS CURRENCIES AND REPAYMENT DATES

Detailed information about credit agreements and loans received can be found in Notes 30.1 and 30.2 to the financial statements.

15 INFORMATION ABOUT LOANS EXTENDED IN THE FINANCIAL YEAR, WITH SPECIAL FOCUS ON LOANS GRANTED TO THE ISSUER'S RELATED ENTITIES, INCLUDING AT LEAST THEIR AMOUNTS, TYPE, INTEREST RATE, CURRENCY AND MATURITY

Information about loans extended can be found in Note 30.3 to the financial statements.

16 SURETIES AND GUARANTEES ISSUED AND RECEIVED IN THE FINANCIAL YEAR, INCLUDING IN PARTICULAR SURETIES AND GUARANTIES ISSUED TO RELATED ENTITIES

In 2015 the Company used the guarantee from Bank Gospodarstwa Krajowego (BGK) which served as security for an overdraft. The amount owed to BGK as at the balance sheet date is PLN 1,418,088.72.

In the reporting period the Issuer did not issue or receive any other sureties or guarantees.

17 ISSUE OF SECURITIES AND USE BY THE ISSUER OF ISSUE PROCEEDS UNTIL THE DATE OF THE DIRECTORS' REPORT

Detailed information about the bond issues made by the Issuer in 2015 can be found in Note 30.4 to the financial statements.

In accordance with the terms and conditions of the issue of individual series bonds of Fast Finance S.A. issued until the date of the Directors' Report – the funds from the issue of the bonds were used to pay the previous liabilities, servicing the debt portfolios under collection, and a portion of the funds was left in the Company to be used for the purposes of operating activity.

18 EXPLANATION OF DISCREPANCIES BETWEEN THE FINANCIAL RESULTS DISCLOSED IN THE ANNUAL REPORT AND THE PREVIOUSLY RELEASED FORECASTS FOR THE YEAR, IF ANY

The Issuer did not publish any 2015 profit guidance.

19 ASSESSMENT (AND GROUNDS FOR THE ASSESSMENT) OF FINANCIAL RESOURCES MANAGEMENT, INCLUDING IN PARTICULAR AN ASSESSMENT OF THE ISSUER'S ABILITY TO REPAY ITS LIABILITIES, AS WELL AS AN IDENTIFICATION OF THREATS, IF ANY, AND MEASURES USED OR INTENDED TO BE USED BY THE ISSUER TO MITIGATE SUCH THREATS

As at 31 Dec. 2015 the Issuer's current and non-current liabilities reached PLN 224m, with trade receivables at PLN 166m, financial assets (loans and certificates) of PLN 57m and cash and cash equivalents at PLN 9.8m.

As at the date of these financial statements, the Company does not identify any threats to its ability to pay its current liabilities. The total value of liabilities includes mainly: financial liabilities (PLN 62.6m) and deferred income (PLN 182m) that is the purchased debts.

	Period ended	Period ended	
Ratio	31/12/2015	31/12/2014	Formula
Operating return on assets (%)	3,4	3,4	net profit average annual total assets
Return on equity (%)	17,3	20,8	net profit average annual total equity
Net profitability (%)	29,7	36,5	net profit net revenue from sales of products, trade goods and materials
Gross profitability (%)	37,1	45,9	pretax profit or loss net revenue from sales of products, trade goods and materials
EBIT margin (%)	56,2	46,4	operating profit (loss)  net revenue from sales of products, trade goods and materials
Return on sales (%)	90,1	89,8	profit (loss) from sales of products, trade goods and materials net revenue from sales of products, trade goods and materials
Economic profitability of sales (%)	53,2	45,8	operating profit (loss) + depreciation  net revenue from sales of products, trade goods and materials +  other operating revenue
Cash ratio	3,56	4,87	total current assets current liabilities
Quick ratio	2,79	3,92	total current assets - inventories - short-term prepayments and accruals current liabilities
Current ratio	0,05	0,05	short-term investments current liabilities
Days sales outstanding	1921	2423	average annual trade receivables x 365 net revenue from sales of products, trade goods and materials
Days payables outstanding	14	20	average annual trade payables x 365 net revenue from sales of products, trade goods and materials
Days sales of inventory	0	0	average annual inventory x 365 net revenue from sales of products, trade goods and materials
Equity and long-term provisions to fixed assets	1,1	3,0	equity + long-term provisions fixed assets
Sustainability of financing	0,8	0,8	equity + long-term provisions + non-current liabilities total assets

In 2015 the current and quick ratios went down and are respectively 3.56 (4.87 in 2014) and 2.79 (3.92 in 2014). The acid test ratio was the same as in 2014 and reached 0.05.

#### **Capital management**

	Period ended 31/12/2015	Period ended 31/12/2014
	PLN	PLN
Interest-bearing lines of credit, loans and other financial		
liabilities	50 376 479,51	62 600 115,40
Trade and other payables	4 595 302,90	2 722 758,55
Less cash and cash equivalents	(9 804 179,29)	(3 220 274,96)
Net borrowing	45 167 603,12	62 102 598,99
Shareholders' equity	62 229 919,14	52 328 773,37
Equity and net borrowing	107 397 522,26	114 431 372,36
Leverage ratio	0,73	1,19

As at 31 Dec. 2015 the value of leverage went down by 38.66% to 0.73 from 1.19 as at 31 Dec. 2014.

#### Values of the debt ratio

	As at 31.12. 2015		As at 31.12. 2015
	PLN '000		PLN '000
Shareholders' equity	62 230	Loans	962
Cash	9 804	Bonds	45 239
	-	Leases	1 282
	-	Bills of exchange	2 893

In accordance with the terms and conditions of bond issues, the Issuer has a duty to keep:

• a financial ratio defined as net financial debt to equity at a level not exceeding 2.5 (for bond series E, F, G, H, I and J)

	2015	2014	2013
Value of the financial ratio	0,65	1,13	1,33

Source: the Issuer

The value of the financial ratios achieved by the Issuer at the end of 2015 dropped by 42% as against the data for the end of 2014. The value of financial ratios remains much below the standards included in the terms and conditions of the issue of all of the Issuer's bond series.

On 23 March 2015the Issuer redeemed all series D bonds. That is why, the value of the financial ratio defined in the terms and conditions of series D bonds issue is no longer set.

20 ASSESSMENT OF THE FEASIBILITY OF PLANNED INVESTMENTS, INCLUDING EQUITY INVESTMENTS, IN VIEW OF THE FUNDS AVAILABLE TO THE ISSUER; POSSIBLE CHANGES IN THE FINANCING OF THE INVESTMENTS

The Issuer does not plan any investment projects.

# 21 ASSESSMENT OF FACTORS AND NON-RECURRING EVENTS WITH A BEARING ON THE ISSUER'S RESULTS FOR THE FINANCIAL YEAR; THE EXTENT TO WHICH SUCH FACTORS OR NON-RECURRING EVENTS AFFECTED THE RESULTS

In 2015 there did not occur any non-recurrent events with a bearing on the Issuer's results for the financial year. Among factors with a positive impact on the Issuer's financial performance are first of all debt portfolios purchased in the previous years and the increase in receivables management services provided for third parties. In the opinion of the management board, the continued growth in the value of the receivables and debt market is the factor with a bearing on the Issuer's financial results. The Issuer expects that the increased volume of consumer lending will produce a bigger number of non-performing loans.

22 EXTERNAL AND INTERNAL FACTORS RELEVANT TO THE GROWTH OF THE ISSUER'S BUSINESS; DESCRIPTION OF DEVELOPMENT PROSPECTS FOR THE ISSUER'S OPERATIONS IN THE PERIOD AT LEAST UNTIL THE END OF THE FINANCIAL YEAR IMMEDIATELY FOLLOWING THE FINANCIAL YEAR FOR WHICH THE FINANCIAL STATEMENTS CONTAINED IN THE ANNUAL REPORT WERE PREPARED, INCLUDING ELEMENTS OF THE ISSUER'S MARKET STRATEGY

As an entity operating in the financial services market, the Issuer is affected by changes in monetary and fiscal policy and by the general economic situation of Poland. Therefore, the Issuer's business is most strongly affected by the following factors:

- General macroeconomic situation of Poland the fluctuating economy affects the degree of the interest of households in consumer loans, instalment plans and mortgage loans.
- Amendments to the Polish law relating directly to the Issuer's business among others, amendments to the bankruptcy and reorganisation law that introduced the provisions on consumer bankruptcy.
- Competitiveness within the sector the Issuer's competitiveness relies mainly on its modern know-how, its personalised approach to each debtor, as well as on its very good relations with its counterparties.
   The above factors constitute a competitive advantage and offer a possibility of further consistent growth based on a time-tested and effective business model applied on the consumer debt market.
- Possibility of obtaining funds in the form of debt financing for purchases of new debt portfolios.

The Issuer's strategy is based on developing the existing business and improving its profitability by acquiring new contracting parties and new debt portfolios. In line with the above strategy, the Issuer intends to purchase consumer debt portfolios on its own account and to recover them on its own behalf. In the opinion of the management board, the Issuer as an entity listed on the main market of the WSE is perceived as a more reliable partner both for the Company's existing clients and for potential business partners. The Issuer believes that its presence on the WSE has also indirectly contributed to its ability to acquire larger ticket debt portfolios than before the debut, to its participation in a bigger number of tenders, to the extension of the group of potential business partners and to a more effective and cost effective acquisition of financing. In the longer term, the above will serve as an important factor supporting the development of Fast Finance S.A., in particular in terms of the increase in the scale of the Issuer's business.

What remains unchanged is the type of the debts purchased (consumer debts), purchase of the debt portfolios under a receivables transfer agreement and recovery of the debts on the Issuer's own account. Additionally, while growing the above type of business the Company plans to gain new contracting parties. With a better financing capacity, the Issuer will stand a better chance of being able to select the tenders it wants to bid in. In the Issuer's opinion, it has the required staffing levels and know-how to conduct its debt trading business on a larger scale.

The Polish debt collection industry has been growing dynamically since mid-1990s. The last decade brought very important changes for the sector, including for example the possibility of purchasing debt portfolios and the establishment of securitization funds. Market developments have led to a modification of the products and services offered, have changed their quality and have significantly changed the operating standards of debt collection companies.

Among the reasons behind the dynamic development of the Polish receivables market is also a change in the image of debt collection companies whose business is no longer perceived as unethical. Today, debt collection services are used by large and reputed companies. Businesses prefer hiring an external debt collection company to recovering their receivables on their own because outsourcing is cheaper. The change in the image of debt collection companies and the awareness that they provide outsourcing and factoring services opens new sources of debt supply.

The debt collection process may also be perceived as a lesson for bad payers. By increasing the low public awareness of the fact that debts must inevitably be paid, it makes borrowers incur new obligations in a more conscious manner. Payment of the debt as a result of debt collection efforts may protect some people from falling into the debt trap.

The banking sector is of key significance for the receivables management market. Banks constitute the largest number of customers of debt collection companies and therefore the situation of companies from the sector depends on the condition of the banking sector. Liabilities towards banks make up approximately 70% of all debt under collection, of which 50% are consumer loans.

Thus, the outlook for the debt collection industry largely relies on the condition of the banking sector. The period between 2007 and 2008 saw a significant increase in the growth rate of household debt from consumer loans.

Towards the end of 2008, as a result of the global financial crisis, lending in Poland collapsed and the slowdown continued until 2011. Since 2013 lending to households has been on the rise again.

Since 2014 banks have been reporting a slow but consistent increase in lending caused, among other factors, by considerable interest rate reductions over the past two years and by the return of consumers to financing their purchases with bank loans.

### 23 CHANGES IN SIGNIFICANT MANAGEMENT POLICIES AT THE ISSUER'S UNDERTAKING

There were no changes in significant management policies at the Issuer's company.

# 24 AGREEMENTS BETWEEN THE ISSUER AND ITS MANAGEMENT STAFF, PROVIDING FOR COMPENSATION IN THE EVENT OF RESIGNATION OR REMOVAL FROM OFFICE WITHOUT A GOOD REASON OR FOLLOWING ACQUISITION OF THE ISSUER BY ANOTHER COMPANY

In the reporting period the Issuer did not conclude any agreements between Fast Finance S.A. and its management staff providing for compensation in the event of resignation or removal from office without a good reason or following a merger through acquisition of the Issuer by another company.

#### 25 REMUNERATION OF THE MANAGEMENT BOARD

The total value of remuneration paid to members of the Management Board reached PLN 1,441,300 in 2015 and PLN 1,428,400 in 2014. Individual members of the Management Board received the following remuneration:

PLN '000	2015	2014	
Jacek Daroszewski	727,7	723,3	
Jacek Krzemiński	713,6	705,1	

Members of the Supervisory Board did not receive any remuneration in the reporting period.

# TOTAL NUMBER AND PAR VALUE OF THE ISSUER'S SHARES AND SHARES IN THE ISSUER'S RELATED UNDERTAKINGS HELD BY THE MANAGEMENT AND SUPERVISORY STAFF OF THE ISSUER (FOR EACH PERSON SEPARATELY)

List of shareholders serving as members of the Management Board and Supervisory Board:

Shareholder	Number of shares	Share in the share capital	Number of votes at the GM	Share in total vote at the GM	Change
Jacek Longin Daroszewski President of the Management Board	10.633.808	42,53 %	16.258.058	44,85 %	none
Jacek Zbigniew Krzemiński Vice President of the Management Board	10.625.250	42,50 %	16.250.250	44,82 %	none
Marek Ochota Member of the Supervisory Board	3.000	0,01 %	3.000	0.01 %	none

The par value of one share of the Issuer is PLN 0.04 (four grosz).

# 27 AGREEMENTS (INCLUDING AGREEMENTS EXECUTED AFTER THE BALANCE-SHEET DATE) KNOWN TO THE ISSUER WHICH MAY RESULT IN CHANGES IN THE PROPORTIONS OF SHARES HELD BY THE CURRENT SHAREHOLDERS AND BONDHOLDERS

The Issuer is not aware of any agreements which may result in the future in changes in the proportions of shares held by the existing shareholders.

#### 28 CONTROL SYSTEMS FOR EMPLOYEE STOCK OPTION PLANS

The Issuer does not offer any employee stock ownership plans.

#### 29 INFORMATION ON:

a) THE DATE OF THE AGREEMENT CONCLUDED BY THE ISSUER WITH A STATUTORY AUDITOR OF FINANCIAL STATEMENTS FOR AN AUDIT OR REVIEW OF FINANCIAL STATEMENTS AND THE TERM OF SUCH AGREEMENT

On 24 February 2016 the Issuer entered into an financial statements audit contract with Zakład Badań Finansowych 'Kryter' with its registered office in Wrocław.

The contract was concluded for the period of the audit of the financial statements and the final opinion will be released by 17 March 2016.

b) REMUNERATION OF THE STATUTORY AUDITOR, PAID OR DUE FOR THE FINANCIAL YEAR, SEPARATELY FOR AUDITING THE ANNUAL FINANCIAL STATEMENTS, OTHER CERTIFICATION SERVICES, INCLUDING A REVIEW OF THE FINANCIAL STATEMENTS, TAX ADVISORY SERVICES AND OTHER SERVICES:

Audit of the financial statements, issue of auditor's opinion and auditor's report: PLN 41,800.

#### c) INFORMATION SPECIFIED IN ITEM B FOR THE PRECEDING FINANCIAL YEAR

Audit of the financial statements, issue of auditor's opinion and auditor's report: PLN 34,000.

# 30 DESCRIPTION OF THE MAIN FEATURES OF INTERNAL CONTROL AND RISK MANAGEMENT SYSTEMS USED BY THE COMPANY FOR THE PURPOSES OF FINANCIAL STATEMENTS PREPARATION

Preparation of financial statements is the responsibility of the Company's Management Board. The Issuer's financial statements are drawn up in accordance with the law and the accounting policy adopted by the Company. Financial statements are reviewed and approved by the Company's Management Board. In accordance with the law, the Company's annual financial statements are audited by an independent chartered accountant appointed by the Company's Supervisory Board.

# 31 DISCUSSION OF THE STRUCTURE OF ASSETS AND LIABILITIES IN THE BALANCE SHEET, INCLUDING FROM THE POINT OF VIEW OF THE ISSUER'S LIQUIDITY

		As at	As at	As at
	Note	31/12/2015	31/12/2014	01/01/2014
		PLN	PLN	PLN
ASSETS				
Fixed assets				
Tangible fixed assets	16	1 529 857,34	1 277 311,81	1 521 947,98
Investment properties	17	-	-	-
Goodwill	18	-	-	-
Other intangible assets	19	-	-	-
Investments in subsidiaries		-	-	-
Deferred income tax assets	12	551 782,00	295 919,00	308 919,00
Finance lease receivables		-	-	-
Other financial assets	23	53 787 624,27	15 913 186,37	35 381 532,68
Other assets	24	1 026 581,83	181 397,35	760 435,41
Total fixed assets		56 895 845,44	17 667 814,53	37 972 835,07
Current assets				
Inventories	25	17 439,02	-	-
Trade and other receivables				
receivables	26	166 041 936,52	184 551 741,18	174 979 668,24
Finance lease receivables		-	-	-
Other financial assets	23	3 572 534,45	41 394 895,50	3 232 061,55
Current tax assets	12	-	62 330,60	328 664,80
Other assets	24	49 428 088,04	55 597 736,35	58 530 547,85
Cash and cash equivalents	41	9 804 179,29	3 220 274,96	2 649 044,40
		228 864 177,32	284 826 978,59	239 719 986,84
Assets classified as held for				
sale	14	-	-	-
Total current assets		228 864 177,32	284 826 978,59	239 719 986,84
Total assets		285 760 022,76	302 494 793,12	277 692 821,91

-		As at	As at	As at
	Note	31/12/2015	31/12/2014	01/01/2014
	11010	PLN	PLN	PLN
LIABILITIES AND SHAREHOLDERS' EQUITY			1 2.1	. 2.1
Shareholders' equity	_			
Share capital	27	1 000 000,00	1 000 000,00	1 000 000,00
Share premium	27	, -	-	, -
Reserve capital	28	51 328 773,37	41 451 346,52	33 221 576,49
Retained profit	29	9 901 145,77	9 877 426,85	8 229 770,03
		62 229 919,14	52 328 773,37	42 451 346,52
Items recognised directly in equity, connected with				
assets classified as held for sale	14	-	-	-
		62 229 919,14	52 328 773,37	42 451 346,52
Equity attributable to the shareholders				
of the entity		-	-	-
		62 229 919,14	52 328 773,37	42 451 346,52
Equity attributable to the noncontrolling				
interest		-	-	-
Total shareholders' equity		62 229 919,14	52 328 773,37	42 451 346,52
Non-current liabilities				
Long-term loans and bank credit lines	30	9 560 000,00	26 953 000,00	54 859 925,50
Other financial liabilities	31	897 525,74	716 034,24	771 408,17
Pension liabilities		-	-	-
Deferred tax provision	12	2 556 712,00	2 077 906,00	708 220,00
Long-term provisions	32	-	-	-
Deferred income	37	146 219 096,45	161 897 960,67	152 330 618,08
Other liabilities	33	-	-	-
Total non-current liabilities		159 233 334,19	191 644 900,91	208 670 171,75
Current liabilities				
Trade payables and other				
liabilities	34	940 633,06	1 599 444,09	1 328 598,03
Short-term loans and bank credit lines	30	39 534 437,57	34 554 088,23	3 046 309,67
Other financial liabilities	31	384 516,20	376 992,93	395 735,15
Current tax liabilities	12	1 170 652,42	-	-
Short-term provisions	32	468 823,34	274 388,40	577 686,19
Deferred income	37	19 313 689,42	20 592 890,73	20 651 286,74
Other liabilities	33	2 484 017,42	1 123 314,46	571 687,86
Liabilities relating directly to fixed assets				
classified as held for				
sale	14	-	-	-
Total current liabilities		64 296 769,43	58 521 118,84	26 571 303,64
Total liabilities		223 530 103,62	250 166 019,75	235 241 475,39
Total liabilities and shareholders' equity		285 760 022,76	302 494 793,12	277 692 821,91

At nearly 80.09%, current assets account for the largest share of the Issuer's assets (94.16% in 2014). Within current assets, the largest group is composed of trade receivables and other receivables (58.11% of total assets). Shareholders' equity accounts for 21.78% of total liabilities (up by 4.48% on 2014, from 17.30%).

# 32 SIGNIFICANT EVENTS WITH A BEARING ON THE ISSUER'S BUSINESS OR FINANCIAL PERFORMANCE IN THE FINANCIAL YEAR OR IN FUTURE PERIODS

The following factors have a bearing on the Issuer's future activity:

- (i) investments made so far by the Issuer in legal and debt collection services with respect to the debts purchased, which in the coming calendar half-year will contribute to a stable and growing cash inflows from the debtors,
- (ii) increased volume of consumer lending by financial institutions,

- (iii) increased number of debt portfolios offered for sale by financial institutions and a strong competition during bidding procedures,
- (iv) the Issuer's positive image,
- (v) performance of the agreements with investors (bondholders) concerning the process of gradual redemption of series J bonds.
- (vi) possibility of obtaining additional funds from bond issues or from increased credit borrowing.

# 33 STRUCTURE OF KEY EQUITY INVESTMENTS OR KEY CAPITAL INVESTMENTS MADE BY THE ISSUER'S COMPANY IN THE REPORTING PERIOD

In the reporting period the Issuer did not make any major equity investments.

# 34 DESCRIPTION OF THE ISSUER'S GROUP INCLUDING ENTITIES SUBJECT TO CONSOLIDATION AND CHANGES IN THE ORGANISATION OF THE ISSUER'S COMPANY WITH REASONS FOR SUCH CHANGES

In the financial year 2015 the Issuer was not a part of a group of companies and therefore did not have a duty to prepared consolidated interim financial statements.

On 4 January 2016 a limited liability company was established that is a subsidiary of the Issuer, under the business name of FF Inkaso Spółka z ograniczoną odpowiedzialnością with its registered office in Wrocław in which the Issuer acquired and paid for in cash 50 (in words: fifty) shares with a nominal value of PLN 100.00 (in words: one hundred Polish zloty) each with a total nominal value of PLN 5,000 (in words: five thousand Polish zloty), which constitutes 100% of the share capital and entitles to 100% of votes at the general meeting.

The core business of FF Inkaso sp. z o.o. is other monetary intermediation, not elsewhere classified (PKD: 65.12.B). The establishment of the subsidiary is connected with further growth of the operating activity of Fast Finance S. A.

#### 35 DIRECTIONS OF THE ISSUER'S DEVELOPMENT POLICY

Fast Finance S.A. plans to continue the implementation of its existing strategy.

The Issuer's development strategy includes further pursuit of the existing business and improvements of its profitability through the acquisition of new contracting parties and new debt portfolios. In line with the above strategy, the Issuer intends to purchase consumer debt portfolios on its own account and to recover them on its own behalf.

What remains unchanged is the type of the debts purchased (consumer debts), purchase of the debt portfolios under a receivables transfer agreement and recovery of the debts on the Issuer's own account.

Additionally, the Issuer provides management services with respect to securitized debt. Owing to the above, the potential scope of the Issuer's activity may be extended to include business with investment fund companies as regards services for securitization funds, which may have an significant impact on the Issuer's future financial results. Services for securitization funds require the same competencies the Issuer already possesses as an entity specialised in purchasing retail debt portfolios and recovering them on its own account.

#### 36 KEY OFF-BALANCE SHEET ITEMS BY COUNTERPARTY, SUBJECT AND VALUE

The Issuer did not have any significant off-balance sheet arrangements.

37 INFORMATION REQUIRED BY ARTICLE 92(4) OF THE REGULATION OF THE MINISTER OF FINANCE of 19 FEBRUARY 2009 ON CURRENT AND PERIODIC DISCLOSURES TO BE MADE BY ISSUERS OF SECURITIES AND ON CONDITIONS FOR RECOGNITION AS EQUIVALENT OF THE INFORMATION WHOSE DISCLOSURE IS REQUIRED UNDER THE LAW OF A STATE WHICH IS NOT A MEMBER STATE – STATEMENT OF CORPORATE GOVERNANCE.

# a) Identification of the set of corporate governance rules followed by the Company and place where the text of the rules is publicly available

The rules of corporate governance the Issuer complies with are specified in the resolution No. 19/1307/2012 of the Warsaw Stock Exchange Supervisory Board of 21 November 2012 "The Code of Best Practice for WSE Listed Companies". The above document is available on the web page devoted to corporate governance at http://www.gpw.pl/dobre praktyki spolek regulacje.

As of 1 January 2016 the Issuer has been following the rules of corporate governance laid down in Dobre Praktyki Spółek Notowanych na GPW 2016 (The Code of Best Practice for GPW Listed Companies 2016) in force as of 1 January 2016 (Code of Best Practice 2016), which were adopted on 13 October 2015 by the Council of the Warsaw Stock Exchange in its resolution No. 26/1413/2015. The above text of The Code of Best Practice 2016 is publicly available on the official website of the Warsaw Stock Exchange at http://www.gpw.pl/dobre\_praktyki\_spolek\_regulacje.

The Issuer's website includes information on the degree of the Company's compliance with the recommendations and rules included in The Code of Best Practice 2016 (link to the above information: http://www.fastfinance.pl/pub/files/Raporty\_biezace/2016/PL\_GPW\_dobre\_praktyki\_FAST\_FINANCE.pdf). Prepared on a form prescribed by the WSE, the above information includes details of the Company's compliance or non-compliance with each of the recommendations and rules of The Code of Best Practice 2016.

# b) scope of non-compliance with the set of corporate governance rules referred to above, specification of the rules not complied with, and explanation of why they were not complied with

On 1 October 2009 the Issuer started the process of implementation of the rules of corporate governance set forth in "The Code of Best Practice for WSE Listed Companies". The Issuer's intention was to adopt the entire set of corporate governance rules before the first listing of the Issuer's shares on the main market of the WSE, with the exception of the following rules:

- **I (9):** "The WSE recommends to public companies and their shareholders that they ensure a balanced proportion of women and men in management and supervisory functions in companies, thus reinforcing the creativity and innovation of the companies' economic business". As at the date of this statement there is no balanced proportion of women and men in management and supervisory functions at the Issuer's company. There is one woman on the Issuer's Supervisory Board. At the same time, the Issuer informs that it will strive to ensure a more balanced proportion of women and men in its management and supervisory functions.
- I (12): "A company should enable its shareholders to exercise the voting right during a General Meeting either in person or through a plenipotentiary, outside the venue of the General Meeting, using electronic communication means" and rule IV (10): "A company should enable its shareholders to participate in a General Meeting using electronic communication means through:
- 1) real-life broadcasts of General Meetings,
- 2) real-time bilateral communication where shareholders may take the floor during a General Meeting from a location other than the General Meeting".

The reason for the Issuer's non-compliance with the above rules is the risk of disturbing smooth and timely proceedings of a General Meeting which may arise as a consequence of possible technical or logistic problems resulting from the adoption of the above rules. Additionally, in the opinion of the Issuer's management board, the currently followed principles of participation in general meetings enable proper and effective exercise of the rights of all shareholders, including minority shareholders. The Issuer does not exclude compliance with the above rules in the future.

-II (1)(9a): "A company should operate a corporate website and publish on it, in addition to information required by legal regulations: a record of the General Meeting in audio or video format".

The reason for non-compliance with the above rule of Best Practice is the opinion of the Issuer's management board that the information required by law and published by the Issuer regarding the convening and conduct of general meetings offers access to all the details of the items on the agenda of the general meeting to all shareholders, including minority shareholders. The Issuer does not exclude compliance with the above rule in the future.

c) description of the main features of internal control and risk management systems used by the Company for the purposes of preparation of separate and consolidated financial statements

Preparation of financial statements is the responsibility of the Company's Management Board. The Issuer's financial statements are drawn up in accordance with the law and the accounting policy adopted by the Company's Management Board. Financial statements are reviewed by the Company's Management Board. The Issuer's financial statements are audited by an independent auditor appointed by the Company's Supervisory Board.

d) shareholders holding directly or indirectly significant blocks of shares and indication of the numbers of shares held by them, their percentage share in the share capital, number of votes attached to them and their percentage share in the total number of votes at the AGM

Shareholder	Number of shares	Share in the share capital	Number of votes at the GM	Share in total vote at the GM	Change
Jacek Longin Daroszewski President of the Management Board	10.633.808	42,53 %	16.258.058	44,85 %	none
Jacek Zbigniew Krzemiński Vice President of the Management Board	10.625.250	42,50 %	16.250.250	44,82 %	none
Marek Ochota Member of the Supervisory Board	3.000	0,01 %	3.000	0.01 %	none

#### e) holders of any securities giving special control rights and a description of these rights

The Company issued 11,250,000 series A registered shares. The shares were not introduced to trading and are held by Mr Jacek Longin Daroszewski and Mr Jacek Zbigniew Krzemiński. The shares have preferential voting rights and entitle their holders to two voting rights per share (2:1).

f) restrictions on the exercise of voting rights such as restrictions on the exercise of voting rights by holders of a certain portion or number of votes, time limits for exercising voting rights, and provisions under which, with the Company's cooperation, the financial rights attaching to securities are separated from the holding of the securities

There are no restrictions on the exercise of voting rights.

#### g) restrictions on transferability of the Issuer's securities

Except for the restrictions on the disposal and acquisition of the Company's shares provided for in the generally applicable law, there are no other restrictions on transferability of the Company's securities.

# h) description of the rules governing the appointment and removal from office of the management staff, and of their powers, including in particular the power to decide on an issue or buy-back of shares

The Management Board is composed of one or more members. The number of members of the Management Board is set by the Supervisory Board, with the reservation that members of the Management Board of the first term of office were appointed during the legal transformation of the Issuer into a joint stock company. Members of the Management Board are appointed and removed by the Supervisory Board. Members of the Management Board are appointed for a joint term of office of two years. Members of the Management Board elect from among themselves a President and Vice Presidents The election takes place passing a resolution "in favour" or "against" each of the candidates. The President and Vice Presidents may be elected only from among members of the Management Board appointed in a resolution of the Supervisory Board. Membership in the Management Board is terminated upon expiry of the term of office, as a result of removal of a member by the Supervisory Board, upon request of the interested member and upon such member's death. If a supplementary election took place during a term of office of the Management Board, the mandate of the newly appointed member of the Management Board shall expire simultaneously with the mandates of the remaining members. Members of the Management Board perform their duties in person. The Management Board operates according to the Rules of Procedure for the Management Board adopted by the Supervisory Board. In accordance with the Company's Articles of Association, the General Meeting of Shareholders can pass resolutions regarding the issue and redemption of shares. The Company's Management Board makes announcements about the purchase of shares for redemption.

The Company's Management Board is authorised, by 1 June 2016 to increase the share capital by no more than PLN 250,000 (two hundred and fifty thousand Polish zloty) (authorised capital) with the exclusion of the preemptive right. The Management Board may exercise its power by performing a single or several consecutive increases of the share capital by way of a resolution, each time after having obtained the approval of the Supervisory Board, granted in a resolution and after the Company's detailed needs have been considered. Setting of the price for the shares issued as part of authorised capital shall each time require an approval of the Supervisory Board granted in the form of a resolution. The Company's Management Board may issue shares exclusively in return for cash contributions. The Company's Management Board shall not issue preference shares or confer any shareholder personal rights referred to in Article 354 of the Code of Commercial Companies. This power shall not include the power to increase the share capital out of the Company's admissible assets.

At the request of a shareholder series A registered shares may be converted into bearer shares. A conversion of series A registered shares into bearer shares shall be made by the Management Board and shall take place within fourteen (14) days from the relevant application by the holder of such shares.

Powers of management staff as per the Company's Articles of Association and the Rules of Procedure for the Management Board:

- The Management Board shall manage the Company's affairs and its assets and shall represent the Company before third parties.
- The powers of the Management Board shall include all matters which do not fall within the exclusive scope of competence of the General Meeting or the Supervisory Board.
- The work of the Management Board shall be supervised by the President of the Management Board.
- The Management Board shall perform the tasks imposed on it by the law, the Articles of Association and resolutions of the General Meeting and Supervisory Board.
- In the case of one-person Management Board the Company shall be represented solely by the Member of the Management Board (President of the Management Board).
- Where the Management Board is composed of more than one member the Company shall be represented as follows:
  - 1) in non-property matters member of the Management Board actine solely

- 2) in property matters, if the value of the act undertaken by the Company does not exceed a PLN equivalent of € 100,000.00 (one hundred thousand euro) as per the rate of exchange given in Article 14(2) from the day preceding the act each member of the Management Board acting solely; where the value of the property matter exceeds the above amount two members of the Management Board acting jointly or one member of the Management Board acting jointly with a commercial representative or one member of the Management Board acting jointly with an attorney.
- Where the Management Board is composed of one person, the following decisions of the Management Board shall require a written approval of the Supervisory Board:
  - 1) acquisition or disposal of right of ownership or perpetual usufruct of real property as well as of shares in such rights. No resolution of the General Meeting shall be required for the above.
  - 2) incurring of liabilities whose value exceeds a PLN equivalent of € 25,000 (in words: twenty-five thousand euro) as per the exchange rate published by the National Bank of Poland on the day of passing the relevant Management Board resolution, except for liabilities relating to the sale of the Company's products and services,
  - 3) starting an investment whose value exceeds 50% of the share capital,
  - 4) disposal and purchase by the Company of securities and making of other equity investments in one or more transactions made over a period of 12 consecutive months, with a unit or aggregate value exceeding 50% of the share capital.
  - Acquisition of disposal by the Company of a right of ownership of right of perpetual usufruct of real property as well as shares in such rights in the event when the Management Board is composed on more than one person shall not require a resolution of the General Meeting or the Supervisory Board and a decision of the Management Board shall be sufficient.
- Subject to the provisions of the Rules of Procedure for the Management Board, if the Management
  Board is composed of more than one person, all its members shall have a right and duty to jointly
  manage the Company's affairs.
- Certain acts or types of acts may be performed by the appointed agents acting solely, or in groups of two or three within the limits of their authority. The Management Board shall keep a register of powers of attorney.
- Resolutions of the Management Board shall be passed by an absolute majority of votes and in the event of a tied vote the President of the Management Board shall have a casting vote.
- For the purposes of agreements and disputes between the Company and members of the Management Board the Company shall be represented by the Supervisory Board or by agents appointed in a resolution of the General Meeting.
- Without the consent of the Supervisory Board, members of the Management Board shall not be involved in competitive activity as shareholders or members of governing bodies.
- The Management Board or a member of the Supervisory Board may request calling a Supervisory Board
  meeting proposing at the same time its agenda. The requisition for calling a Supervisory Board meeting
  shall be submitted to the Chair of the Supervisory Board. The Chair of the Supervisory Board, and in
  his/her absence the Vice Chair, shall call the meeting within two weeks from receiving the relevant
  requisition.
- When taking their decisions on Company matters, members of the Management Board shall act within the limits of reasonable economic risk, i.e. having examined all the information, opinions and analyses which in the reasonable opinion of the Management Board should be taken into account from the point of view of the Company's interest. What should be taken into account when formulating the Company's interest is the long-term interest of the Company's shareholders, its creditors, employees and other entities having business relations with the Company, as well as the interest of the local communities.
- Members of the Management Board shall have full loyalty to the Company and shall refrain from activities which could lead to the accomplishment of his private financial gains only. Each time a

member of the Management Board becomes aware of a potential investment opportunity or about any other advantageous transaction connected with the Company's business, such member shall immediately present such information to the Management Board. A member of the Management Board may use the above information or disclose it to a third party only with the approval of the Management Board and only if such use or disclosure is not against the interest of the Company.

- When entering into transactions with shareholders or with other persons whose interests affect the
  interest of the Company, the Management Board shall act with special care so that to ensure that the
  transactions are concluded on an arm's length basis.
- The Management Board shall represent the Company in court and outside court, shall manage the Company's business and deal with all the matters which do not fall within the exclusive competence of the Supervisory Board or General Meeting.
- As regards of the scope of competence of the Management Board, the powers of the President of the Management Board shall include matters which do not fall within the exclusive competence of the Management Board or of other members of the Management Board.
- The scope of powers of the President of the Management Board shall include in particular:
  - a) coordination and management of the work of the Management Board,
  - b) representing the Company when appropriate— together with other persons authorised to represent the Company,
  - c) informing the members of the Management Board about significant current issues and matters relating to the Company's operations.
- During his absence, the duties of the President of the Management Board are taken over by a member
  of the Management Board indicated by the President of the Management Board.
- Matters beyond the scope of the ordinary management of the Company shall require a resolution of the Management Board.
- In the event of conflict of interest between the interest of the Company and of a member of the Management Board, its spouse, relatives by blood and by affinity up to the second degree and of persons with whom such member has personal ties, such member of the Management Board shall refrain from deciding on such matters and may require making the relevant note in the minutes.
- Members of the Management Board shall inform the Supervisory Board about each conflict of interest arising in connection with their function and about any potential conflict of interest.
- Meetings of the Management Board shall be called by the President of the Management Board who also
  decides about the agenda and venue of such meetings. In justified cases, a Management Board meeting
  may be called by a Member of the Management Board indicated by the President of the Management
  Board.
- Members of the Management Board may at any time propose to the President of the Management Board matters required to be decided by the Management Board.
- Management Board meetings shall be chaired by the President of the Management Board.
- By a decision of the President of the Management Board, Management Board meetings may be attended by the Company's employees interested in the matter at hand, members of the Supervisory Board, commercial representatives and other invited persons.
- Management Board meetings called at the request of the Supervisory Board may be attended by members of the Supervisory Board indicated by the Supervisory Board.
- Notices about Management Board meetings shall be given by registered letter, telegram, telephone or using email and shall include the venue, date, time and agenda of the meeting.
- The time and date, venue and agenda of a Management Board meeting shall be communicated to members of the Management Board no later than two days prior to such meeting.
- A Management Board meeting may be held at any time and place provided that all members of the Management Board may participate.

- The agenda may be extended to include other items if all members of the Management Board are
  present. Removal of items from the agenda shall not require the presence of all members of the
  Management Board.
- For a Management Board meeting to be able to pass valid resolutions, it must be duly called and notified to all members of the Management Board.
- The Management Board may pass resolutions outside meetings, by circulation voting. In such case, members of the Management Board shall sign the document including the proposed resolution stating whether they vote in favour or against the resolution. A lack of any note is regarded as a vote in favour of the resolution. The letter including the content of the proposed resolution must be received by all members of the Management Board and such letter may be sent to each Member of the Management Board separately. A letter containing the resolution may be sent to or from a member of the Management Board by fax.
- The Management Board may pass resolutions outside a meeting also using means of direct remote
  communication, in particular using email, teleconference or videoconference. Passing of resolutions
  using email is governed by the provisions applicable to circular voting, while passing of resolutions
  during tele- or videoconferences is governed by the provisions applicable to voting at Management
  Board meetings.
- A resolution passed by circular voting shall be regarded as passed on the date on which the President of
  the Management Board or the Member of the Management Board replacing the President of the
  Management Board during his absence receives the required number of written votes in favour of the
  resolution, unless the content of the resolution provides otherwise.
- Voting shall be open. The person chairing the meeting may order a secret vote on his/her own initiative
  or at the request of a member of the Management Board. In such case the resolution may be passed
  exclusively during a Board meeting.
- A member of the Management Board who does not agree to the content of a resolution passed may submit his dissenting opinion to be entered to the minutes.
- · Board meetings shall be recorded in minutes.
- Preparation of the minutes shall be the responsibility of the person indicated by the person chairing the meeting.
- The minutes shall include the venue and date of the meeting, as well as full names of the present
- members of the Management Board, full names of other persons participating in the meeting, its
  agenda, texts of resolutions, number of votes passed in favour of individual resolutions, and texts of
  dissenting opinions submitted by members of the Management Board.
- Minutes of a Board meeting shall also include a mention about resolutions of the Management Board passed outside the meeting in the period between Board meetings
- The minutes shall be signed by all members of the Management Board present at the meeting.
- A member of the Management Board may request in writing that the minutes be corrected or supplemented.
- Whether such request is accepted shall be decided by the Management Board during its next meeting.
- Minutes of Board meetings shall be stored at the Company's registered office in a manner defined by the President of the Management Board.
- Minutes shall be made available for inspection by members of the Management Board at their every request.
- Resolutions of the Management Board shall enter into force on the day of adoption, unless another
  effective date is included in the resolution.
- i) rules for amending the Articles of Association

Amendments to the Articles of Association shall require a resolution of the General Meeting and entry in the register. If a proposed amendment to the Company's Articles of Association concerns a significant change to the Company's objects and the relevant resolution is passed by a majority of two thirds of votes in the presence of persons representing at least a half of the share capital, the change to the Company's objects may be introduced without the buy-back of the shares of the dissenting shareholders. The Articles of Association of Fast Finance S.A. do not include separate provisions additional to the provisions of the Code of Commercial Companies.

j) manner of operation of the General Meeting and its basic powers, description of shareholder rights and the manner of their exercise, including in particular the principles included in the Rules of the General Meeting (if any), to the extent that the relevant principles do not come directly from the provisions of applicable law,

The General Meeting of FAST FINANCE Spółka Akcyjna shall be convened and prepared in accordance with the principles laid down in the Code of Commercial Companies and in the Company's Articles of Association. The proceedings of the Company's General Meeting shall be conducted in accordance with the provisions of the Code of Commercial Companies, the Company's Articles of Association and the Rules of the General Meeting, taking into account the applicable provisions of the law. The Company's Management Board shall perform the activities required to ensure proper progress of the General Meeting and it shall have the right to subcontract the performance of these activities to a specialised third party. Such subcontracting may concern in particular the handling of voting and computing the number of votes using electronic equipment.

In accordance with the Issuer's Articles of Association and the Rules of the General Meeting of Shareholders:

- The General Meeting shall be ordinary or extraordinary.
- Shareholders shall participate in a General Meeting in person or by proxy.
- · An Annual General Meeting (ordinary) is held within six months after the end of each financial year.
- Resolutions of the General Meeting shall be passed by an absolute majority of votes, unless the Code of Commercial Companies provides otherwise.
- General Meetings shall be held in Wrocław, Warsaw or in Cracow.
- The General Meeting shall set the date with reference to which a list of shareholders entitled to dividend for a given financial year is established (ex-dividend day).
- The General Meeting shall set the remuneration of members of the Supervisory Board.
- Each share shall give a right to one vote at a General Meeting, unless the Articles of Association provide otherwise (registered series A shares are an exception in that they are voting preference shares with each such share giving a right to two votes)
- The General Meeting of Shareholders shall appoint and remove members of the Supervisory Board
- The share capital may be increased through the issue of new shares in accordance with the rules specified by the General Meeting.
- A resolution of the General Meeting on redemption of shares shall state the manner and conditions for such redemption, including in particular the amount, date and manner of payment of the compensation due to a shareholder in connection with the redemption of his shares, legal grounds for the redemption, as well as the manner in which the share capital is to be reduced.
- Financial statements shall be prepared by the Management Board within the first three (3) months following the end of a financial year, and after the following three (3) months the financial statements shall be submitted for the approval of the General Meeting.
- Pursuant to a resolution of the General Meeting the Company may create suitable earmarked funds, whose purpose and manner of utilisation shall be defined in a resolution of the General Meeting.
- For the purposes of agreements and disputes between the Company and members of the Management Board the Company shall be represented by the Supervisory Board or by agents appointed in a resolution of the General Meeting.

- In the case of dissolution and liquidation of the Company the General Meeting of Shareholders shall
  appoint a liquidator at the request of the Supervisory Board and shall determine the manner of the
  liquidation. Upon appointment of liquidators the rights and obligations of the Management Board shall
  expire. The General Meeting and the Supervisory Board shall keep their rights until the end of the
  liquidation process.
- The General Meeting shall be opened by the Chairman of the Supervisory Board or his/her deputy, and
  if they are absent by the President of the Management Board or by a person indicated by the
  Management Board.
- The person opening the General Meeting shall procure an immediate election of the chair of the
  meeting and should refrain from any substantial or formal decisions, except for procedural decisions
  required to start the proceedings.
- The General Meeting shall pass resolutions on a show of hands. A secret ballot shall be ordered in the following cases:
  - 1) for elections, subject to the provisions of Article 420 § 3 of the Code of Commercial Companies, and for motions to remove members of the Company's bodies or liquidators,
  - 2) motions to hold members of the Company's bodies or liquidators responsible,
  - 3) motions on personal issues,
  - 4) at the request of at least one shareholder from among those present or represented at a General Meeting,
  - 5) for other cases provided by law.
- A shareholder who is a natural person may participate in a General Meeting and may exercise the right of vote in person or by proxy.
- Shareholders who are not natural persons may participate in the General Meeting and may exercise the
  right of vote through a person authorised to make declarations on such shareholder's behalf or through
  a proxy.
- Each item of the agenda shall be discussed by the Chairman or a person indicated by the Chairman.
- Upon presentation of each item on the agenda, the Chairman shall open a discussion giving floor to
  participants in the order they have asked to speak. With the approval of the General Meeting, several
  items on the agenda may be discussed jointly.
- Only items included in the agenda may be discussed and only such items which are currently the subject
  of proceedings.
- To ensure a smooth process of a General Meeting, the Chairman may limit the time of speech to 5 minutes and of replies to 3 minutes.
- The Chairman may give the floor out of turn to members of the Management Board, Supervisory Board and to the invited experts.
- Upon conclusion of the discussion on each item of the agenda, prior to the voting, the Chairman shall announce what motions were submitted and shall determine the order of voting. Motions shall be voted on in the order in which they were made.
- Resolutions shall be passed on items included in the agenda, on procedural motions or to convene an
  extraordinary general meeting,
- A person making an objection regarding a resolution to be recorded in the minutes may provide brief reasons for such objection and demand the inclusion of the reasons in the minutes.
- The process of a General Meeting is recorded by a notary in minutes of the meeting. The minutes shall include in particular a statement of whether the meeting was properly convened, its capacity to pass resolutions, list the motions submitted, resolutions passed, number of votes in favour of each resolution and objections (if any). The minutes shall be accompanied by the attendance list with signatures of participants of the General Meeting as well as by other documents required by the law in force, by the Articles of Association or by these Rules.

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Among the most important shareholder rights relating to the shares are:

- Right to dispose of the shares
- Each share gives a right to one vote at the General Meeting, unless the Articles of Association provide otherwise (series A registered shares are an exception)
- Series A registered shares are preference shares in that each share gives a right to two votes.
- At the request of a shareholder registered shares may be converted into bearer shares
- In the event of conversion of series A registered shares into bearer shares, the preferential voting rights attached to such shares shall expire.
- Series C shares shall participate in dividend starting from the payment from profit available for distribution for the financial year 2008 i.e. from 1 Jan. 2008
- The shares may be redeemed with the consent of their respective shareholders by way of their purchase by the Company.
- A shareholder who is a natural person may participate in a General Meeting and may exercise the right of vote in person or by proxy.
- Shareholders who are not natural persons may participate in the General Meeting and may exercise the
  right of vote through a person authorised to make declarations on such shareholder's behalf or through
  a proxy.
- k) makeup, including any changes over the past financial year, and description of the operation of the Issuer's managing, supervisory and administrative bodies and their committees;

#### **Management Board**

In the period 1 January 2015 to 31 December 2015 the Issuer's Management Board was composed of the following persons:

Jacek Longin Daroszewski - President of the Management Board Jacek Zbigniew Krzemiński - Vice President of the Management Board

The description of the operation of the Management Board was presented in the preceding item titled "description of the rules governing the appointment and removal from office of the management staff, and of their powers, including in particular the power to decide on an issue or buy-back of shares"

#### **Supervisory Board**

In the period from 1 January 2015 to 25 June 2015 the Issuer's Supervisory Board was composed of the following persons:

Andrzej Kiełczewski Chairman of the Supervisory Board
Marek Ochota Member of the Supervisory Board
Zbigniew Strzałkowski Member of the Supervisory Board
Grzegorz Kawczak Member of the Supervisory Board
Hildegarda Kaufeld Member of the Supervisory Board

On 25 June 2015 the Issuer's Annual General Meeting adopted Resolution No. 13 to remove Mr Zbigniew Strzałkowski from his position as member of the Issuer's Supervisory Board. The resolution came into effect on the day of adoption. At the same time, on 25 June 2015, the Issuer's Annual General Meeting passed Resolution No. 14 to appoint Dorota Wiktoria Stempniak as member of the Supervisory Board.

Therefore, in the period from 25 June 2015 to 31 December 2015 the Issuer's Supervisory Board was as follows:

Mr Andrzej Kiełczewski – Chairman of the Supervisory Board

Ms Dorota Wiktoria Stempniak - Member of the Supervisory Board,

Mr Grzegorz Kawczak – Member of the Supervisory Board,

Mr Marek Ochota – Member of the Supervisory Board, and

Ms Hildegarda Kaufeld – Member of the Supervisory Board.

Operating principles of the Supervisory Board.

- The Supervisory Board shall be composed of not fewer than five (5) members [the Rules of Procedure for the Company's Supervisory Board provide for 3 members] and shall operate pursuant to the Rules of Procedure that define its organisation and operating procedures.
- Members of the Supervisory Board shall be appointed and removed from office by the General Meeting.
   The Supervisory Board shall elect the Chairman from among its members. Members of the Supervisory Board shall be appointed for a joint term of office of 2 years.
- The mandates of members of the Supervisory Board shall expire on the date of the General Meeting
  approving the financial statements for the last full financial year in which they served on the Supervisory
  Board. A mandate of a member of the Supervisory Board shall expire also upon such member's death,
  resignation, or removal from the Supervisory Board.
- Members of the Supervisory Board may be dismissed at any time. A dismissed member of the Supervisory
  Board has a right and duty to participate in the General Meeting approving the Directors' Report on the
  operations of the Company and the financial statements for the financial year (Article 395 §2 (1) of the
  Code of Commercial Companies) in which such member served on the Supervisory Board, unless the
  dismissal document provides otherwise.
- At the request of the shareholders representing at least a half of the share capital, the Supervisory Board shall be appointed by the next General Meeting through voting in separate groups, even if the Articles of Association provide for another manner of appointing the Supervisory Board.
- The persons representing at a General Meeting the part of the shares which is the result of dividing the total number of represented shares by the number of Supervisory Board members may form a separate group in order to appoint one member of the Supervisory Board; they shall not however take part in the election of the remaining members.
- The positions on the Supervisory Board not filled by the appropriate group of shareholders shall be filled by way of a vote held with the participation of all shareholders whose votes were not cast in the election of members of the Supervisory Board elected by a vote in separate groups.
- If at least one group able to appoint a member of the Supervisory Board is not formed at a General Meeting, no appointments shall be made at such Meeting.
- Upon the appointment of at least one member of the Supervisory Board, the early mandates of all the existing members of the Supervisory Board shall expire.
- A member of the Supervisory Board has a duty to inform the Management Board about his/her ties
  (economic, family or other ties likely to affect the opinion of such Supervisory Board member on the issue in
  question) with the shareholder holding shares representing not less than 5% of the total number of votes at
  the GM.
- The powers of the Supervisory Board shall also include suspension, due to compelling reasons, of individual or all members of the Management Board in their duties and delegating members of the Supervisory Board to temporarily perform the duties of those members of the Management Board who are unable to perform their duties.
- Where a member of the Management Board is unable to perform his duties the Supervisory Board shall immediately start proper action to change the composition of the Management Board.
- If the Supervisory Board does not approve a certain activity the Management Board may request the General Meeting to pass a resolution approving such activity.
- The Supervisory Board shall exercise ongoing supervision over the entire business of the Company.
- The Supervisory Board shall not be authorised to issue binding orders to the Management Board regarding management of the Company's affairs.

- In the performance of its duties the Supervisory Board may examine all documents of the Company, may request reports and explanations to be provided by the of the Management Board and the employees and may make an inventory of the Company's assets.
- The duties of the Supervisory Board shall include in particular:
  - a) consideration of the annual balance sheets including a right to demand explanations from the Management Board, inspecting books of account and the cash position of the Company at any time the Supervisory Board shall deem fit,
  - b) auditing, at the end of each financial year, of the balance sheet and profit and loss account, both in terms of compliance with books and records and with the facts,
  - c) examination of the Directors' Report and of the Management Board's conclusions regarding the distribution of profit and coverage of losses and presentation to the General Meeting of the annual written report on such examination,
  - d) authorising the Management Board to purchase and dispose of right of ownership or perpetual usufruct of property as well as of shares in such rights, in the case defined in Article 14 of the Articles of Association, in accordance with which: Where the Management Board is composed of one person, the following decisions of the Management Board shall require a written approval of the Supervisory Board:
    - 1) acquisition or disposal of right of ownership or perpetual usufruct of real property as well as of shares in such rights. No resolution of the General Meeting shall be required for the above.
    - incurring of liabilities whose value exceeds a PLN equivalent of €25,000 (in words: twenty-five thousand euro) – as per the exchange rate published by the National Bank of Poland on the day of passing the relevant Management Board resolution, except for liabilities relating to the sale of the Company's products and services,
    - 3) starting an investment whose value exceeds 50% of the share capital,
    - 4) disposal and purchase by the Company of securities and making of other equity investments in one or more transactions made over a period of 12 consecutive months, with a unit or aggregate value exceeding 50% of the share capital.
  - e) giving consent to the establishment of the Company's branch offices and plants,
  - f) suspending due to compelling reasons of individual or all members of the Management Board, as well as delegating of members of the Supervisory Board to temporarily perform the duties of the Management Board, where the Management Board is unable to perform its duties,
  - g) appointment of auditors for auditing the Company's annual financial statements,
  - h) approval of the budget and financial plan prepared by the Management Board for the next financial vear.
  - i) setting the remuneration for members of the Management Board.
- The following shall require the approval of the Supervisory Board:
  - a) acquisition of an enterprise or of an organised part of an enterprise,
  - b) establishment and liquidation of Company's domestic and foreign branches,
  - c) involvement of members of the Management Board in competitive activity and their participation in competitive companies as partners in civil law companies or partnerships or as members of governing bodies of companies or their participation in other competitive legal persons as members of governing bodies, as well as their participation in competitive companies if such member holds at least 10% of shares or a right to appoint at least one member of the Management Board,
  - d) purchase, acquisition, disposal and waiving of pre-emption rights with respect to shares, except for shares of public companies if their number does not exceed 1% (one per cent) of the total number of shares.
- In the period between Supervisory Board meetings the Chairman of the Supervisory Board shall represent the Supervisory Board before the Management Board.

#### **Annual Report 2015**

- The Supervisory Board may delegate the performance of individual activities to its members and may use the services of experts.
- The Supervisory Board shall annually submit to the General Meeting a brief assessment of the Company's position. To enable the shareholders to get acquainted with the content of the assessment, the assessment shall be made available to them sufficiently in advance of the General Meeting.
- At least once a year the Supervisory Board shall discuss the Company's strategy and long-term plans and shall assess their implementation.
- The Supervisory Board shall annually perform a verification of the remuneration of members of the Management Board.
- Additionally, the powers of the Supervisory Board shall include:
  - a) appointment of statutory auditor,
  - b) approval of agreements entered into with business entities in which members of the Management Board serve as shareholders or members of their governing bodies, except for agreements with entities holding the Company's shares or whose shares are held by the Company,
  - c) representing the Company in agreements and disputes between the Company and members of the Management Board,
  - d) adopting rules of procedure for the Supervisory Board and the Management Board
- The Supervisory Board shall appoint a Chairman from among its members.
- The Chairman of the Supervisory Board shall direct the work of the Supervisory Board. If the Chairman is absent from a Supervisory meeting, his/her function shall be performed by a member of the Supervisory Board elected by other members present at such meeting.
- The Chairman may be removed at any time by a resolution of the Supervisory Board.
- The Chairman of the Supervisory Board shall appoint a member responsible for drawing up and storing minutes of Supervisory Board meetings.
- Members of the Supervisory Board may receive remuneration. The above remuneration shall be determined in a resolution of a General Meeting.
- Members of the Supervisory Board shall be entitled to reimbursement of costs incurred in connection with their work on the Supervisory Board.
- The General Meeting may grant remuneration to members of the Supervisory Board in the form of
  participation in the Company's profit for a given financial year, disclosed in the financial statements audited
  by a chartered accountant (Article 347(1) of the Code of Commercial Companies), and allocated for
  distribution among shareholders.
- Members of the Supervisory Board delegated to perform ongoing individual supervision shall receive a separate remuneration whose amount shall be set by the General Meeting.
- The Management Board or a member of the Supervisory Board may request calling a Supervisory Board meeting proposing at the same time its agenda. The Chairman of the Supervisory Board shall call a Supervisory Board meeting within two weeks from the receipt of the relevant request.
- Supervisory Board meetings shall be held at least twice a year. Invitations to Supervisory Board meetings
  including the agenda and indicating the time and venue of the meeting shall be sent by registered post to
  the addresses indicated by members of the Supervisory Board or in another manner approved by members
  of the Supervisory Board, at least seven days prior to the planned meeting. In emergencies, Supervisory
  Board meetings may also be convened by phone, fax or email, at least one day in advance of such meeting.
- Members of the Supervisory Board may take part in passing resolutions by the Supervisory Board by casting
  their votes in writing via another Supervisory Board member. Written ballot shall not be used with respect
  to items added to the agenda during a Supervisory Board meeting.
- The agenda and invitations shall be sent by the Chairman of the Supervisory Board.

- The Chairman of the Supervisory Board shall include in the agenda every motion submitted by the Management Board or by member of the Supervisory Board, if such motion is proposed at least twenty days prior to the Supervisory Board meeting.
- Meeting are chaired by the Chairman of the Supervisory Board and if the Chairman is absent from a
  Supervisory meeting, his/her function shall be performed by a member of the Supervisory Board elected by
  other members present at such meeting.
- If the Chairman of the Supervisory Board fails to call the meeting within two weeks from the receipt of the
  relevant request, the requesting party may call it independently providing a date, venue and the proposed
  agenda of the meeting.
- Subject to the provisions of the preceding item, the right to call a Supervisory Board meeting shall also be
  vested in the Management Board, if the Chairman of the Supervisory Board has failed to call the meeting
  after three months from the date of the preceding meeting.
- Supervisory Board meetings may be conducted as a teleconference.
- The agendas of meetings conducted as a teleconference shall not include matters requiring a secret ballot.
- Supervisory Board meetings may be attended without a right of vote by persons invited by all members of the Supervisory Board.
- Supervisory Board meetings shall be open and accessible to members of the Management Board, except
  when they deal with matters relating directly to the Management Board or its members including in
  particular removal, holding members accountable and setting their remuneration.
- Members of the Management Board shall be invited to Supervisory Board meetings. At least once a year a Supervisory Board meeting shall be held without the participation of members of the Management Board.
- The agenda of the Supervisory Board meeting shall not be amended or revised during the meeting it is being dealt with. The above requirement does not apply if the meeting is attended by all members of the Supervisory Board and such members approve amending or revising the agenda or if specified actions need to be taken by the Supervisory Board to protect the Company from damage and also in the case of resolutions whose subject is the evaluation of whether a conflict of interests exists between a member of the Supervisory Board and the Company.
- The Supervisory Board shall adopt resolutions if its meeting is attended by at least a half of its members and all members have been invited to attend.
- Resolutions of the Supervisory Board shall be taken by an absolute majority of votes. In the event of a tied vote the Chairman of the Supervisory Board shall have a casting vote.
- The Supervisory Board shall pass resolutions on a show of hands.
- The Chairman of the Supervisory Board shall order a secret ballot if such secret ballot is requested in a justified motion of a member of the Supervisory Board or if personal matters are voted on.
- The Supervisory Board may pass resolutions in writing or using means of direct remote communication.
- The Supervisory Board may pass resolutions by voting in writing. A resolution may be passed when all members of the Supervisory Board agree to it in writing.
- Resolutions may be passed by circular voting (in writing) without calling a meeting. Resolutions passed by circular may not relate to matters requiring a secret ballot and passing a resolution by circular requires that the text of the proposed resolution be delivered to each member of the Supervisory Board in writing.
- Members of the Supervisory Board shall sign and place a date under the text of the resolution indicating whether they vote in favour or against the resolution or whether they abstain from voting.
- The date of the last signature by a member of the Supervisory Board shall be the date of passing the resolution.
- Passing of resolutions in writing does not apply to the appointment of the Chairman and vice Chairman of
  the Supervisory Board, appointment of a member of the Management Board as well as removals and
  suspensions of such persons.

- Resolutions of the Supervisory Board shall be recorded in minutes. The minutes shall include the agenda,
  names of members of the Supervisory Board present at the meeting, number of votes cast with respect to
  individual resolutions and dissenting opinions. Dissenting opinions shall be included in the minutes together
  with reasons.
- Minutes shall be signed by members of the Supervisory Board.
- The text of the resolution passed at a meeting, including at meetings held as a teleconference, shall be signed by the Chairman of the Supervisory Board and in the case of his/her absence, by a member of the Supervisory Board selected from among the members present at the meeting.
- The Supervisory Board shall perform its duties collegially but it may also delegate the performance of certain supervisory functions to its members.
- If the Supervisory Board has been appointed by voting in separate groups, each group shall have the right to delegate one member from among the Supervisory Board members appointed by it to perform supervisory functions permanently and solely.
- The delegated members of the Supervisory Board shall have the right to participate in Management Board meetings in advisory capacity. The Management Board shall notify them in advance about each meeting.
- A member of the Supervisory Board delegated by the Supervisory Board or a group of shareholders to permanently perform supervisory functions shall submit to the Supervisory Board a detailed report on the performance of such member's function.
- Among Supervisory Board members there shall be no members of the Management Board, commercial representatives, liquidators, branch or plant managers, chief accountants employed by the Company, legal counsels or lawyers or other persons who report directly to the member of the Management Board or to the liquidator.
- Without the consent of the Company members of the Supervisory Board shall not engage in competitive business or participate in competitive companies as partners in civil law companies, partnership as members of governing bodies of a company or participate in another competitive legal persons as members of their governing bodies. The above prohibition also includes participation in a competitive company if the delegated member of the Supervisory Board holds at least 10% of shares in such company or if he has a right to appoint at least one member of the Management Board. The consent shall be granted by the General Meeting.
- In the event of a conflict of interest, the member of the Supervisory Board concerned shall inform the remaining members of the Supervisory Board and shall refrain from participating in discussions and from voting on the matter in which the conflict of interest occurred.
- The information about personal, factual and organizational ties of a member of the Supervisory Board with a specified shareholder, including in particular majority shareholders, shall be publicly available. Members of the Supervisory Board shall inform the Company in writing about the ties referred to in the preceding sentence. The disclosure shall be made to the Company within 7 days from the date of the event giving rise to the disclosure duty. The information received as above shall be available at the request of the interested entity at the Company's registered office.
- A member of the Supervisory Board shall enable the Management Board to present publicly and in an appropriate manner information on the disposal or acquisition of shares of the parent or subsidiary and on transactions with such companies or with the Company, to the extent such information is relevant for his financial standing. The disclosure shall be made to the Company within 7 days from the date of the event giving rise to the disclosure duty. The information received as above shall be available at the request of the interested entity at the Company's registered office.
- Resignations of members of the Supervisory Board shall be governed by the regulations on terminating a mandate by the mandatee.

Wrocław, 17 March 2016

# **Management Board Statements**

Wrocław, 18 March 2016

#### **STATEMENT**

#### OF THE MANAGEMENT BOARD OF FAST FINANCE S.A.

Pursuant to Article 91(1)(5) of the Regulation of the Minister of Finance of 19 February 2009 on current and periodic disclosures to be made by issuers of securities and on conditions for recognition as equivalent of information whose disclosure is required under the law of a state which is not a member state (Dz.U. 2009 No. 33, item 259) the Management Board of FAST FINANCE S. A. hereby represents that to its best knowledge and belief, the financial statements for the financial year 2015 and comparative information have been drawn up in accordance with the accounting policies in force and give a true, fair and clear view of the assets and financial position of FAST FINANCE S.A. as well as of its financial performance. The Management Board of FAST FINANCE S.A. also represents that the Directors' Report on the Issuer's operations gives a fair picture of the development and position of the Issuer, including a summary of the key threats and risks.

Jacek Longin Daroszewski - President of the Management Board

Jacek Zbigniew Krzemiński - Vice President of the Management Board

Wrocław, 18 March 2016

#### **STATEMENT**

#### OF THE MANAGEMENT BOARD OF FAST FINANCE S.A.

Pursuant to Article 91 (1)(6) of the Regulation of the Minister of Finance of 19 February 2009 on current and periodic disclosures to be made by issuers of securities and on conditions for recognition as equivalent of information whose disclosure is required under the law of a state which is not a member state (Dz.U. 2009 No. 33, item 259) the Management Board of FAST FINANCE S.A. hereby represents that Kryter Sp. z o.o. – the statutory auditor auditing the annual financial statements of FAST FINANCE S.A. for the financial year 2015 has been appointed in accordance with the provisions of the law and that the entity and the chartered accountants performing the audit fulfilled the criteria for issuing an impartial and independent audit report, in accordance with the law and standards applicable to their profession.

Jacek Zbigniew Krzemiński - Vice President of the Management Board